

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, DECEMBER 12, 2016, 7:00 P.M.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Motion for Approval and Signing of Minutes
- V. Student/Staff Recognition

- A. December Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Braedon Jones	04	Franklin Elementary School
Megan Vaccaro	04	Isham Elementary School
Abigail Jedinak	04	Lincoln Elementary School
Olivia Smith	04	Overlook Elementary School
Sofia Kovalchik	04	Valley View Elementary School
Lotus Lemp	05	Central Intermediate School
Alyson Haydu	08	Wadsworth Middle School
Amanda Banic	11	WHS Career-Technical
Jared McGreevy	12	WHS Career-Technical
Sarah Wellert	12	Wadsworth High School
Andrew McNutt	12	Wadsworth High School

- B. Suburban League Champion

- 1. JV Girls' Soccer

- VI. Administrative Discussion Items, Presentations, and Updates

- A. Presentation on Maumee Bay Turf Center Scope of Work (J. Magnacca)
- B. Art Wright Stadium North Entrance
- C. Electronic Sign at the Entrance of the High School off of Broad St.
- D. Four Cities Compact Article

- VII. Administrative Items

- A. PERSONNEL CONSENT ITEMS

1. Resignations

- a) Barbara J. Fick, teacher, to retire effective 6/1/2017
- b) Salina Brereton, Bear Cub aide, effective 12/3/2016
- c) Emily Reagan, Bear Cub tutor, supplemental contract, eff. 11/4/2016
- d) Stephanie Calkins, aide, effective 12/22/2016
- e) Carol Sanborn, aide, effective 1/14/2017
- f) Dawson Mancabelli, Asst. Varsity Boys'Girls' Track Coach, supplemental contract
- g) Dawson Mancabelli, Volunteer Indoor Track Coach, supplemental contract

2. Employments

- a) Kathy Ellebruch, Bear Cub aide, eff. 11/29/2016
- b) Carol Drown, vehicle driver, eff. 12/12/2016
- c) Richard Hinote, Custodian II, eff. 12/12/2016
- d) Christopher Benson, speech & debate judge (\$10 per round)
- e) Supplemental contracts, per attached list
- f) Volunteers, per attached list

3. Recommendation to amend the retirement date for Roger Taylor, custodian, from 1/1/2017 to 12/1/2016

4. Recommendation to employ Madeleine Cavanaugh as a theatre technician, assisting with district sound and lighting systems, with a pay rate of \$10/hour for school performances/activities and/or \$20/hour for organizations renting district facilities

B. PERSONNEL ITEMS

1. Recommendation to approve Mrs. Julie Batey as a volunteer for the 2016-2017 school year

2. Recommendation to approve Mrs. Jody McDougal as a volunteer for the 2016-2017 school year

C. ACTION CONSENT ITEMS

1. Recommendation to accept a donation of materials from Unilock, valued at \$3,500

2. Recommendation to accept an anonymous donation in the amount of \$18,555.17

3. Recommendation to approve of the disposal of the following equipment, no longer usable for school purposes according to BOE Policy 7310: Disposition of Surplus Property:

- a) Two (2) vending machines
- b) Coin machine

4. Recommendation to approve the Client Agreement for Funding Year 2017 between ABC E-Rate, LLC and the Wadsworth City School District for the period 7/1/2017 through 6/30/2018

5. Recommendation to approve a second reading and adoption of the following Board of Education bylaws and policies:

Bylaws:

- a) 0100, Definitions (Revised)
- b) 0167.1, Use of Electronic Mail/Text Messages (Revised)
- c) 0169.2, Open Meetings/Sunshine Law (Revised)

Policies:

- a) 1530, Evaluation of Principals and Other Administrators (Revised)
- b) 1619, Group Health Plans (New)
- c) 1619.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
- d) 1619.03, Patient Protection and Affordable Care Act (New)
- e) 2460, Special Education (Revised)
- f) 3120.09, Volunteers (Revised)
- g) 3419, Group Health Plans (Revised)
- h) 3419.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
- i) 3419.03, Patient Protection and Affordable Care Act (New)
- j) 3420, Health Insurance Benefit (Delete)
- k) 4120.09, Volunteers (Revised)
- l) 4419, Group Health Plans (Revised)
- m) 4419.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
- n) 4419.03, Patient Protection and Affordable Care Act (New)
- o) 4420, Health Insurance Benefit (Delete)
- p) 5330, Use of Medications (Revised)
- q) 5330.02, Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (Revised)
- r) 5830, Student Fund-Raising (Revised)
- s) 6605, Crowdfunding (New)
- t) 7540, Technology (Revised)
- u) 7540.01, Technology Privacy (Revised)
- v) 8330, Student Records (Revised)
- w) 9700, Relations with Special Interest Groups (Revised)

6. Recommendation to approve the Shared-Funded Lacrosse Agreement

7. Recommendation to approve the following substitute pay rates, effective 12/14/2016:

<u>Position:</u>	<u>Current Rate:</u>	<u>Recommended Rate:</u>
Aide	\$9.78/hour	\$10.53/hour
Bus Driver	\$15.50/hour	\$16.69/hour
Cafeteria Helper	\$8.10/hour	\$8.36/hour
Clerical	\$12.95/hour	\$13.96/hour
Crossing Guard	\$8.10/hour	\$8.15/hour
Custodian	\$11.29/hour	\$12.16/hour

Maintenance	\$12.03/hour	\$12.95/hour
Teacher	\$85.00/day	\$95.00/day \$100.00/day-Retired WCS teacher
Vehicle Driver	\$11.76/hour	\$12.67/hour

8. Recommendation to approve the following high school courses beginning in the 2017-2018 school year:

<u>Current Title</u>	<u>New Title</u>
Word Processing	Microsoft Word
Advanced Word	Desktop Publishing
Spreadsheet/Database	Microsoft Excel/Access
Presentation Management	Microsoft Powerpoint
Computerized Accounting	Accounting

New Courses

- a. Advanced Engineering and Programming A
 - b. Advanced Engineering and Programming B
 - c. Architectural Design
 - d. Engineering Graphics
 - e. AP Computer Science
9. Recommendation to approve the Memorandum of Understanding between the Ohio School Facilities Commission and the Wadsworth City School District Board of Education
10. Recommendation to approve the Sponsorship Agreement between Partner Marketing, LLC and the Wadsworth City School District Board of Education
11. Recommendation to approve the amendment to the contract between Tyler Technologies and the Wadsworth City School District Board of Education
12. Recommendation to waive a first reading and approve the following Board of Education policy revisions:
- a) 3121, Criminal History Record Check
 - b) 4121, Criminal History Record Check
13. Recommendation to approve the Scope of Work between the Maumee Bay Turf Center and the Wadsworth City School District Board of Education
14. Recommendation to accept a \$2,000 donation from Giant Eagle
15. Recommendation to approve the Interpreting Services Agreement between Cross Thread Solutions, LLC and the Wadsworth City School District Board of Education

16. Recommendation to accept a donation of art supplies and art books from Mike Burg, valued at \$2,000
17. Recommendation to approve the Service Agreement Amendment between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the 2016-2017 school year
18. Recommendation to approve the Norton City Schools Transportation Contract for the term of August 18, 2016 through May 31, 2017
19. Recommendation to accept a \$5,175 donation from SeibertKeck

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to renew the Wadsworth City Schools Board of Education membership in the Ohio School Board Association for calendar year 2017
2. Recommendation to approve Michael Keyser's appointment to the Library Board of Trustees for a seven-year term beginning January 1, 2017, and ending December 31, 2023
3. Call for the 2017 organizational meeting of the Wadsworth City Schools Board of Education to be held January 5, 2017, at 7:00 p.m., in the Wadsworth High School Performing Arts Center and to appoint Julie Batey as president pro tem to open the meeting
4. Recommendation to accept the November financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 1. Appointment
 2. Employment ✓
 3. Dismissal
 4. Discipline ✓

5. Promotion
 6. Demotion
 7. Compensation
 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
 - C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
 - D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
 - E. Matters required to be kept confidential by federal law or rules or state statutes
 - F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, A4, C, and D** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
December 12, 2016

Supplemental Contracts

Dianna Tenyak	Bear Cub Tutor, eff. 11/30/2016
Kalyn Davis	Co-Director, WHS Musical
Pamela Cskay	Co-Director, WHS Musical
Debbie Lake	Co-Director, WHS Musical

Volunteers

Jane Barnett	Jennifer Dee	Leonard Maher IV	Laura Reeves
Nancy Bozzacco	Monique Hurrle	Kati Mueller	Glen Rutherford
Tania Currents	Kristen Landis	Barb Pfeiffer	Daniel Titus
Megan Daerr	Leonard Maher III		

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
December 12, 2016

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

B. Art Wright Stadium North Entrance: We have anonymous donors who are willing to pay the full cost to replace the fencing along the north entrance to Art Wright Stadium with fencing identical to the south entrance (completed two (2) years ago). In addition, a sign would be added to the north entrance as well. The yellow line in the picture below represents where the fencing will go. In addition, there will be five (5) pillars (similar to the south entrance) installed on the north side. A rendition of the fence and sign is shown below as well.





WADSWORTH HOME OF THE GRIZZLIES

- C. **Electronic Sign at the Entrance of the High School off of Broad St.:** We are working with the YMCA to install an electronic sign that would sit in the grass median as you turn into the main high school entrance off of Broad Street. The sign would be used to provide direction to visitors on where to park for events (directing them to our student lot before they continue straight and end up in the YMCA/community center parking lot, which creates problems for the YMCA/community center. As with our electronic sign on Broad Street, we will be able to change the message, as needed). The cost of the sign will be split with the YMCA.
- D. **Four Cities Compact Article:** Crain's Cleveland Business recently ran an article on our Four Cities Compact. The article can be found by clicking [here](#).

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

2. (a) **Kathy Ellebruch:** Ms. Ellebruch is being recommended to fill a new Bear Cub Aide position (morning session) at Isham Elementary School.

2. (b) Carol Drown: Ms. Drown is being recommended to fill the new vehicle driver position; services had previously been provided by the Medina County Educational Service Center.

2. (c) Richard Hinote: Mr. Hinote is being recommended to fill the Custodian II position which was left open when Mr. Roger Taylor retired 12/1/2016.

C. ACTION CONSENT ITEMS

4. ABC E-Rate Client Agreement: The Client Agreement for Funding Year 2017 between ABC E-Rate, LLC and the Wadsworth City School District for the period 7/1/2017 through 6/30/2018 being recommended for approval is necessary for our school district to continue utilizing the services of our e-rate consultant. E-Rate is a federal discount program to assist certain organizations, like schools, obtain affordable telecommunications and Internet access. Our consultant at ABC E-Rate, LLC files all necessary paperwork for us, allowing our school district to receive a fifty percent (50%) discount on eligible services.

5. Bylaw and Policy Revisions: The bylaw and policy revisions being recommended for a second reading and final adoption are necessary to align our bylaws and policies with current state law and best practice.

A revision of policy 6700, Fair Labor Standards Act (FLSA), was approved for a first reading at the November 21, 2016 Board of Education meeting. Due to a ruling by a U.S. District judge in Texas, which granted a preliminary injunction on the implementation of the new FLSA rule (which was to go into effect on December 1, 2016), policy 6700 has been pulled from consideration for a second reading and final approval.

6. Shared-Funded Lacrosse Agreement: The shared-funded lacrosse agreement being recommended for approval moves our high school (grades 9-12) boys' and girls' lacrosse programs from self-funded to shared-funded. Beginning with the spring 2017 season, the Wadsworth City School District Board of Education will cover the maintenance-related expenses (e.g., personnel cost for operating Art Wright Stadium at home contests, lining fields, etc.) for both programs. Beginning with the spring 2018 season, the Wadsworth City School District Board of Education will cover the transportation expenses, in addition to the maintenance-related expenses. All other costs of the programs will be paid by the boys' and girls' lacrosse association.

7. Substitute Pay Rates: The substitute pay rates being recommended for approval strengthen the competitiveness of the Wadsworth City School District in attracting substitutes in the areas listed. The rates were determined after analyzing the rates of many school districts in northeast Ohio.

9. Ohio School Facilities Commission Memorandum of Understanding (MOU): The MOU between the Ohio School Facilities Commission and the Wadsworth City School District Board of Education being recommended for approval details the refunding of money owed to our school district through the close-out process of our new facilities while accounting for an outstanding issue with one (1) of the contractors.

10. Partner Marketing, LLC Sponsorship Agreement: The Sponsorship Agreement between Partner Marketing, LLC and the Wadsworth City School District Board of Education being recommended for approval will allow for a representative of Partner Marketing, LLC to work with our district on securing sponsorship and advertising revenue. Payment to Partner Marketing, LLC is strictly on a commission basis.

11. Tyler Technologies Amendment: The amendment to the agreement between Tyler Technologies and the Wadsworth City School District Board of Education being recommended for approval will allow our district to purchase software that will allow for electronic parent/guardian notification of busing information at the beginning of each school year.

12. Policy Revisions: The policy revisions being recommended for waiver of a first reading and formal approval are necessary to correct errors and align the policies with current state law.

13. Maumee Bay Turf Center Scope of Work: The Scope of Work between the Maumee Bay Turf Center and the Wadsworth City School District Board of Education being recommended for approval will allow for the installation of turf on the high school track field. Maumee Bay Turf Center was chosen through a competitive bid process. Bids were submitted to the Association of Educational Purchasing Agencies, of which our school district is a member, by Maumee Bay Turf Center and two (2) other companies. Maumee Bay Turf Center was selected for the following reasons: quality of their turf product; lowest, most responsive and responsible bid; and the timeline for installation. The project, if approved, will be scheduled to begin at the beginning of June, 2017.

15. Interpreting Services Agreement: The Interpreting Services Agreement between Cross Thread Solutions LLC and the Wadsworth City School District Board of Education being recommended for approval is necessary to meet the needs of students in our district.

17. Service Agreement Amendment: The Service Agreement Amendment between the Educational Service Center of Medina County and the Wadsworth City School District Board of Education for the 2016-2017 school year being recommended for approval allows for an increase in the total number of hours over the school year that a teacher will be provided for English as a Second Language services for our students.

18. Norton City Schools Transportation Contract: The Norton City Schools Transportation contract being recommended for approval allows for the Norton City School District to transport Wadsworth City School District students to an alternative school during the 2016-2017 school year.

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

2. Michael Keyser's Appointment to the Library Board of Trustees: The Wadsworth Public Library is a school district library. Therefore, their borders are within the school district, and their taxing authority is contingent on the school district. Because of this, the Board of Education is required to approve any appointment to the Board of Trustees.

3. Call for the 2016 Organizational Meeting on January 5, 2017: The Board is required to set the date and time for the 2017 organizational meeting. At this meeting the Board will elect a new president and vice president, and the oath of office will be administered to the new president and vice president. In addition, the current president, Julie Batey, will be appointed as president pro tem to preside over the meeting until a new president is elected.