

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING
MONDAY, NOVEMBER 21, 2016, 7:00 P.M.
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. Call to Order
- II. Pledge of Allegiance
- III. Roll Call
- IV. Motion for Approval and Signing of Minutes
- V. Student/Staff Recognition

- A. November Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
James Gilmore	04	Franklin Elementary School
Katelyn McCall	04	Isham Elementary School
Logan Bounce	04	Lincoln Elementary School
Chloe Camper	04	Overlook Elementary School
Jacob Melik	04	Valley View Elementary School
Brendon Roberts	06	Central Intermediate School
Maggie Long	08	Wadsworth Middle School
Madison Monacelli	12	WHS Career-Technical
Caleb Roy	12	WHS Career-Technical
Jayne Blinkhorn	12	Wadsworth High School
Jacob Wilkinson	12	Wadsworth High School

- B. Suburban League Champions

- 1. Girls' Golf Team
- 2. Boys' Cross Country Team
- 3. Freshman Football
- 4. 7th Grade Football
- 5. 8th Grade Football
- 6. 8th Grade Volleyball

- C. Wadsworth Community Radio: Ohio School Boards Association Media Honor Roll Recipient

- 1. Tina Heiberg
- 2. Tom Stugmyer
- 3. Joe Jastrzemski

VI. Administrative Discussion Items, Presentations, and Updates

- A. Foreign Exchange Students
 - 1. Bohdana Boldina
 - 2. Meriem Nejjar
 - 3. Mattis Lasseur
- B. Wadsworth City Schools Performing Arts Foundation
- C. Wadsworth Spirit Committee
- D. Central Intermediate School Committee
- E. Track Stadium Scoreboard Wrap/Logo Discussion

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 1. Resignations
 - a) Roger Taylor, Custodian, retire eff. 1/1/2017
- 2. Employments
 - a) Krista Acierto. Tutor, eff. 10/10/2016
 - b) Classified Subs, per attached list
 - c) Athletic Event Workers, per attached list
 - d) Supplemental Contracts, per attached list
 - e) Volunteers, per attached list
- 3. Recommendation to grant unpaid child leave under FMLA to Briana Whited, from the end of her allowable sick leave through August 20, 2017
- 4. Recommendation to grant unpaid child leave under FMLA to Shannon Bender, from the end of her allowable sick leave through January 3, 2017
- 5. Recommendation to amend the unpaid child leave under FMLA for Shannon Myer to reflect a return date of December 14, 2016
- 6. Recommendation to enact a Reduction in Force (RIF) for Carol Warwick, Student Attendant, effective at the end of the work day on December 21, 2016
- 7. Recommendation to enact a Reduction in Force (RIF) for Jackie Acord, Student Attendant, effective at the end of the work day on November 11, 2016

B. ACTION CONSENT ITEMS

- 1. Recommendation to approve an Agreement for Admissions for Non-handicapped Tuition Pupils Pursuant to Sections 3327.04, 3327.06 and 3317.08 O.R.C. with the Barberton City School District Board of Education for the 2016-2017 school year

2. Recommendation to approve an Agreement for Excess Cost for Children with Disabilities Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Norton City School District Board of Education
3. Recommendation to approve the Figure Skating Club/Team agreement dated October 11, 2016
4. Recommendation to approve a first reading of the following Board of Education bylaws and policies:
 - Bylaws:
 - a) 0100, Definitions (Revised)
 - b) 0167.1, Use of Electronic Mail/Text Messages (Revised)
 - c) 0169.2, Open Meetings/Sunshine Law (Revised)
 - Policies:
 - a) 1530, Evaluation of Principals and Other Administrators (Revised)
 - b) 1619, Group Health Plans (New)
 - c) 1619.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
 - d) 1619.03, Patient Protection and Affordable Care Act (New)
 - e) 2460, Special Education (Revised)
 - f) 3120.09, Volunteers (Revised)
 - g) 3419, Group Health Plans (Revised)
 - h) 3419.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
 - i) 3419.03, Patient Protection and Affordable Care Act (New)
 - j) 3420, Health Insurance Benefit (Delete)
 - k) 4120.09, Volunteers (Revised)
 - l) 4419, Group Health Plans (Revised)
 - m) 4419.01, Privacy Protections of Self-Funded Group Health Plans (Revised)
 - n) 4419.03, Patient Protection and Affordable Care Act (New)
 - o) 4420, Health Insurance Benefit (Delete)
 - p) 5330, Use of Medications (Revised)
 - q) 5330.02, Procurement and Use of Epinephrine Auto Injectors in Emergency Situations (Revised)
 - r) 5830, Student Fund-Raising (Revised)
 - s) 6605, Crowdfunding (New)
 - t) 6700, Fair Labor Standards Act (FLSA) (Revised)
 - u) 7540, Technology (Revised)
 - v) 7540.01, Technology Privacy (Revised)
 - w) 8330, Student Records (Revised)
 - x) 9700, Relations with Special Interest Groups (Revised)
5. Recommendation to approve a second reading and adoption of the following Board of Education policies:
 - a) Policy 5200, Attendance (Revised)
 - b) Policy 5430, Class Rank (Revised)
6. Recommendation to approve the contract between Motter & Meadows Architects and the Wadsworth City School District

7. Recommendation to approve the complimentary pass resolution for the 2016-2017 school year
8. Recommendation to award the bid for two (2) new conventional school buses to the lowest responsible bidder, Cardinal Bus Sales & Service, Inc., Lima, Ohio, for \$170,834, including the trade-in value of two school buses
9. Recommendation to accept a \$525 donation from San-Sew Designs, Ltd. and A-1 Sports Sales
10. Recommendation to accept a \$3,249 donation from All Sports Boosters
11. Recommendation to accept a \$500 donation from the Cleveland Gladiators
12. Recommendation to accept a donation of Chromebooks from Luke Engineering, valued at \$2,500, made in memory of Bill Hayduk
13. Recommendation to allow Lexi Steele, Wadsworth High School senior, to remain in the Wadsworth City School District during the 2016-2107 school year pursuant to Ohio Revised Code 3313.64 B(10)
14. Recommendation to approve the Kent State University KEEP Academy Commitment Form for the 2016-2017 school year
15. Recommendation to approve the Jarvis Industries Marching Band Products Liability Waiver
16. Recommendation to approve the Educational Service Center of Cuyahoga County Cooperative Purchasing Consortium for Rosetta Stone: Classroom Version 3
17. Recommendation to approve the Learning A-Z License Agreement which is effective from November 28, 2016 through November 27, 2017
18. Recommendation to approve the 1st Amendment to the Segment One Project Agreement with the Ohio Facilities Construction Commission
19. Recommendation to approve the Storm Sewer Drainage Easement Agreement between the City of Wadsworth and the Wadsworth City School District Board of Education
20. Recommendation to approve the following Four Cities Compact overnight field trips:
 - a) BPA State Leadership Conference, March 16-17, 2017 (Columbus, OH)
 - b) BPA National Conference, May 10-14, 2017 (Orlando, FL) - only if students qualify
 - c) State Board of Cosmetology License Exam, May 2017 (Grove City, OH)
 - d) Ohio High School Masonry Contest, March 2017 (Cincinnati, OH)
 - e) HOSA State Competition, April 19-20, 2017 (U. of Toledo)
 - f) HOSA Nationals, June 21-24 (Orlando, FL) - only if students qualify
21. Recommendation to declare the following resident students impractical to transport, enabling their parents to apply for state transportation reimbursement for the 2016-2017 school year:

- a) Jorie Capper, 554 Pebblestone, Wadsworth, to Spring Garden Waldorf, Copley, Parents: Ms. Joy Capper
- b) Victoria Lucas, 876 Queens Gate Way, Wadsworth, to St. Vincent-St. Mary, Akron, Parents: Ms. Kimberly Lucas
- c) Parker Police, 1121 LedgeStone, Wadsworth, to St. Vincent-St. Mary, Akron, Parents: Ms. Stacey Hornfeck
- d) Joanna Stecz, 615 Sparrow Way, Wadsworth, to St. Vincent-St. Mary, Akron, Parents: Ms. Catina Stecz
- e) Louis Stecz, 615 Sparrow Way, Wadsworth, to St. Vincent-St. Mary, Akron, Parents: Ms. Catina Stecz
- f) Suzette Gissinger, 7955 Boneta Road, Wadsworth, to St. Hilary, Fairlawn, Parents: Ms. Wendi Gissinger

22. Recommendation to dispose of the following equipment, no longer usable for school purposes according to BoE Policy 7310, Disposition of Surplus Equipment:

- a) Four (4) weight equipment machines (lower back, chest press, inner/outer thigh and leg extension)

23. Recommendation to approve the Vocational Training Employment Agreement Between Medina Creative Accessibility and the Wadsworth City School District Board of Education

24. Recommendation to accept a \$2,600 donation from the Blue Tip Committee

25. Recommendation to approve the Memorandum of Understanding between The Elisabeth Severance Prentiss Bereavement Center of Hospice of Western Reserve and the Wadsworth City School District Board of Education

26. Recommendation to accept a donation of a 2005 Ford Taurus, valued at \$1,578, from Mr. Allen Drown to the Wadsworth High School Automotive Technologies Program

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

- 1. Recommendation to transfer \$10,960 from the General Fund (001) to the Speech and Debate Fund (200-919H)
- 2. Recommendation to accept the October financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal
 - 4. Discipline ✓
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, A4, C, D and E** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
November 21, 2016

Classified Subs

Karen Hall
Al Long, eff. 10/24/2016
Carea Wade, eff. 11/2/2016

OHSAA-Sponsored Athletic Event Workers

Div. 1 Boys' Soccer Sectional Tournament (Firestone vs. Wadsworth), 10/19/2016, Art Wright Stadium

Brad Musgrave Tournament Site Manager (\$40)

Div. 1 Girls' Soccer Sectional Tournament (Copley vs. Wadsworth), 10/20/2016, Art Wright Stadium

Brad Musgrave Tournament Site Manager (\$40)
Chris Sieber Crowd Control (\$30)

Div. 1 Regional Girls' Soccer Tournament (Walsh Jesuit vs. Strongsville), 11/1/2016, Art Wright Stadium

John Johnson Tournament Site Manager (\$100)
Brad Musgrave Media Coordinator (\$40)
Ron Mendel Score Book (\$30)

Div. 2 Regional Boys' Soccer Tournament (Lake Catholic vs. St. Vincent-St. Mary), 11/2/2016, Art Wright Stadium

John Johnson Tournament Site Manager (\$100)
Brad Musgrave Media Coordinator (\$40)
Ron Mendel Scorebook (\$30)

Div. 3 Regional Boys' Soccer Tournament (Kirtland vs. Central Christian), 11/5/2016, Art Wright Stadium

John Johnson Tournament Site Manager (\$100)
Brad Musgrave Media Coordinator (\$40)
Ron Mendel Scorebook (\$30)

Supplemental Contracts

Ashley Wolfe WHS Freshman Cheerleader Winter Advisor, eff. 11/7/2016
Elizabeth Davis Newspaper Advisor, WMS
Caren Schrubb Newspaper Advisor, WMS
Andrea Schoolcraft Student Council Advisor, WMS
Kara Long Freshman Girls' Basketball Coach, eff. 10/28/2016
Jacob Plocica Boys' Asst. Lacrosse Coach (Volunteer), eff. 11/9/2016
Briana Olsakovsky National Forensic League All Events Asst. Coach
Brienne Pernod Co-Director, WMS Drama
Cory Ott Co-Director, WMS Drama
Kaitlyn Virden Power of the Pen Advisor
Beth Lawrence Academic Challenge Middle School Advisor
Aubrey Durkey Varsity Asst. Gymnastics Coach, eff. 11/16/2016

Volunteers

*Cynthia Arends	*Stephannie Gostkowski	Lindsay McMaster	Gail Thomas
*Stephanie Batey	Debbie Hereda	Brooke Meisterics	Lillian Turano
Jessika Berg	Kathy Hughes	Lydia Melik	Patricia Walker
*Tammy Bidinger	John Hutchinson	Barbara Micucci	Carrie Wellington
Jordan Bigler	Sandy Hutchinson	Nancy Neville	Carrie Wible
Jo-Lynn Brooks	Heather Katafiasz	Dina Nixon	Christine Widrig
*Tracy Campbell	*Bethany Kavanagh	Staci Noblett	James Widrig
Judy Conner	*Anne Kelly	*Susan Ritzman	Vanessa Williams
Arica Copeland	Susan Kiel	Jerri Saltz	Natashia Willmott
Bernadette Davis	Lynn Kollar	Allison Shell	Melissa Wolff, eff. 10/25/2016
*Melissa Ertzinger	Dave Kopfstein	*Robyn Silves	Melanie Woodward
Christy Fahey	Vicki Kraft	*Melanie Sindelar	Michelle Wyand
*Kristen Farnsworth	*Amanda Lemp	Kelly Smith	*Janie Youngblood
Elizabeth Fraiser	Rebecca Liddy	Irene Snyder	Dana Younkin
*Heather Gaeckle	*Nicole Madack	Sarah Snyder	Eric Zimmerman
*Jennifer Garcia	Victoria Mathews	*Lucy Sondles	
*Michelle Ghaster	Sara McComas	Christine Stith	
*Tracy Glass	Dawn McDonald, eff.	*Natalie Sydorenko	
Julie Gnap	10/11/2016		
Kristen Gordon			

*effective 10/20/2016

WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
November 21, 2016

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- B. Wadsworth Performing Arts Foundation:** The Wadsworth Performing Arts Foundation has made donations to our district in the last year totaling \$5,285.00. The donations have been used to purchase a fire retardant backdrop at O.J. Work Auditorium, repair lights at O.J. Work Auditorium and to support our Drama Booster Club. We would like to thank the Wadsworth Performing Arts Foundation for their support.
- C. Wadsworth Spirit Committee:** The next meeting of the Wadsworth Spirit Committee is Thursday, January 12, 2017 in the PD Room of the Charles R. Parsons Administration Building.
- D. Central Intermediate School Committee:** The first meeting of the Central Intermediate School Committee will be held on Tuesday, November 29 at 6:00 p.m. in O.J. Work Auditorium. If you are interested in joining the committee, please contact Dr. Hill at 330-335-1301 or ahill@wadsworthschools.org.
- E. Track Stadium Scoreboard Wrap/Logo Discussion:** The following designs are being considered for a wrap on the back of the scoreboard at the track stadium. The cost of the wrap will be paid by a donor.





VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

6. **Reduction in Force (RIF) of Carol Warwick:** The Reduction in Force of Ms. Warwick, Student Attendant, is due to a change in the Individualized Education Program for a student.
7. **Reduction in Force (RIF) of Jackie Acord:** The Reduction in Force of Ms. Acord, Student Attendant, is due to a change in the Individualized Education Program for a student.

B. ACTION CONSENT ITEMS

3. **Figure Skating Club/Team Agreement:** The Figure Skating Club/Team Agreement being recommended for approval will allow the use of our name, colors and logos for a figure skating club composed of Wadsworth City School District students. There will be no cost to the district for the Figure Skating Club.

4. **Bylaw and Policy Revisions:** The bylaws and policies being recommended for a first reading are necessary to comply with state law and/or best practices.
5. **Policy Adoptions:** The policies being recommended for approval are necessary for the following reasons:
 - (a) Policy 5200, Attendance: The revision of policy 5200, Attendance, being recommended for approval aligns our policy with the process used in Medina County for truancy issues with students under the age of twelve (12).
 - (b) Policy 5430, Class Rank: The revision of policy 5430, Class Rank, being recommended for approval aligns our policy with Ohio Revised Code 3365.04 and Ohio Administrative Code 3333-1-65.2. These sections require that school districts apply the highest weight given in grading to College Credit Plus courses in the same subject area (e.g., 4.5 scale for honors, 5.0 scale for AP). For example, we offer AP Calculus. As a result, any College Credit Plus course in math must be weighted on a 5.0 scale.
6. **Motter & Meadows Architect Contract:** The contract between Motter & Meadows and the Wadsworth City School District Board of Education being recommended for approval is necessary for the architect work required for the proposed multipurpose facility.
7. **Complimentary Pass Resolution:** the complimentary pass resolution being recommended for approval is necessary for audit purposes.
8. **Purchase of Two (2) Buses:** The purchase of two (2) buses being recommended for approval follows the bid process approved by the Board of Education on September 12, 2016. Cardinal Bus Sales & Service provided a stock bid alternate at a price of \$78,277 per bus. With additional options for equality of bids totaling \$3,520, the total with a \$200 discount is \$81,547 per bus. Additional options include a stop arm camera, backup camera, backup lighting, a 10-year warranty, and rustproofing of fuel tanks. The trade-in value of the 1997 Bluebird and the 1998 Bluebird is \$2,500 and \$2,550 each.
14. **Kent State University KEEP Academy:** The Kent State University KEEP Academy Commitment Form being recommended for approval will allow our district to continue to receive professional development opportunities through the KEEP Academy for a second year.
15. **Jarvis Industries Marching Band Products Liability Waiver:** The Jarvis Industries Marching Band Products liability waiver being recommended for approval is necessary for safety reasons. Rails must be installed on the marching band podiums (three (3) in all). Since the rails are not factory-installed, this waiver holds Jarvis Industries harmless for the owner-installed railings.
16. **Rosetta Stone Version 3:** The Rosetta Stone Version 3 agreement being recommended for approval is necessary in order to meet the needs of students in our school district.

17. **Learning A-Z License Agreement:** The Learning A-Z license agreement being recommended for approval will allow our elementary schools to continue to use Reading A-Z, Science A-Z and RAZ Kids during the 2016-2017 school year.
18. **Ohio Facilities Construction Commission Amendment:** The Ohio Facilities Construction Commission Amendment being recommended for approval is necessary to finalize an amendment to the building construction projects that were originally board approved in 2010.
19. **Easement Agreement:** The easement agreement being recommended for approval will provide access to the City of Wadsworth and allow them to install a small storm sewer to Bergey Street to assist with flooding properties in the area of Bird Street Park.
21. **Impractical to Transport:** This recommendation aligns with Ohio Revised Code and the process of our district determining transportation is not practicable, thus making the parent/guardian of the student eligible for reimbursement (amount to be set by the Ohio Dept. of Education in May 2017) for transportation services for the year. This student list is in addition to the list approved at the October Board of Education meeting.
23. **Vocational Training Employment Agreement:** The Vocational Training Employment Agreement between Medina Creative Accessibility and the Wadsworth City School District Board of Education being recommended for approval will allow our students to attend the program offered by Medina Creative Accessibility.
25. **Hospice of Western Reserve Memorandum of Understanding:** The Hospice of Western Reserve Memorandum of Understanding being recommended for approval will allow for Overlook Elementary School to continue their bereavement group for students at no cost to our school district. This is the second school year Overlook Elementary School has offered the bereavement group for students.

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. **Transfer of \$10,960 from the General Fund (001) to the Speech and Debate Fund (200-919H):** The General Fund supplements the Speech and Debate team annually to support their trip to compete in the national tournament. The team typically raises funds for their local competitions and the General Fund supplements, as needed.