

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, JUNE 12, 2017, 7:00 p.m.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Appointment of Treasurer Pro Tem**
- IV. **Roll Call**
- V. **Motion for Approval and Signing of Minutes**
- VI. **Administrative Discussion Items, Presentations, and Updates**
 - A. Addition of Parking Spaces at Overlook Elementary School
 - B. Multipurpose Facility Construction
 - C. Installation of Turf at the Track Stadium
 - D. Art Wright Stadium North Entrance Construction
 - E. STEM and Coding Camps
 - F. Pastoral Counseling Services
 - G. Literacy on the Lawn
 - H. Strategic Plan 2016-2020 Update
 - I. CIS Committee Update
 - J. Discussion: Wadsworth Spirit Committee
- VII. **Administrative Items**
 - A. PERSONNEL CONSENT ITEMS
 1. Resignations
 - a) Gregory Dennison, Teacher, resignation eff. 8/20/2017
 - b) Denise Genis, Aide, resignation eff. 6/25/2017
 - c) Jeniffer Ruggles, Speech-Language Pathologist, resignation eff. 8/21/2017
 - d) Yunzhen Wang, Teacher, resignation eff. 8/21/2017
 - e) Grace Baughman, Aide, eff. 5/25/2017
 - f) Sherrie Allwood, Aide, resignation eff. 5/25/2017
 - g) Allison Parsons, OGT Math Teacher
 - h) Christian Beery, OGT Reading Teacher
 - i) John Burton, OGT Science Teacher
 - j) Christa Halicki, OGT Writing Teacher

2. Employments

- a) Angel Kusmits, Teacher
 - b) Kelsey Young, Teacher
 - c) Haley Hassinger, Teacher
 - d) Diane Westerburg, Teacher (Part-time)
 - e) Austin J. Hanna, Teacher
 - f) Christine Race, Nonteaching employee contract (O.R.C. 3319.081)
 - g) Laura Kerstetter, Nonteaching employee contract (O.R.C. 3319.081)
 - h) Jennifer Swain, Nonteaching employee contract (O.R.C. 3319.081)
 - i) Lisa Stadvec, Nonteaching employee contract (O.R.C. 3319.081)
 - j) Laura Boyert, School Psychologist
 - k) Abbey Martin, Teacher
 - l) Joyce Walker, Director of Student Services
 - m) OHSAA-Sponsored Athletic Event Workers, per attached list
 - n) Band Camp Instructors/Chaperones, per attached list
 - o) Supplemental contracts, per attached list
 - p) Summer Tech Dept. Workers, per attached list
3. Recommendation to amend the employment contract of Mr. Jozsef Jakab from a one-year contract (2017-2018) to a continuing contract
 4. Recommendation to grant unpaid child leave under FMLA to Katherine Pickard, from the end of her allowable sick leave through May 24, 2017
 5. Recommendation to grant unpaid child leave under FMLA to Katie Morfchak, from the end of her allowable sick leave through December 6, 2017
 6. Recommendation to approve the reduction in staff of Penny Schlairet
 7. Recommendation to approve the unpaid leave of Justine Girard on October 26 and 27, 2017
 8. Recommendation to grant unpaid child leave under FMLA to Kristen Rodkey, from the end of her allowable sick leave through December 13, 2017

B. ACTION CONSENT ITEMS

1. Recommendation to approve the MCDAC Grant Award Agreement for fiscal year 2017-2018
2. Recommendation to approve the Educational Service Center of Medina County's 2016-2017 Service Agreement Amendment
3. Recommendation to approve the Agreement of Articulation between The University of Akron's College of Applied Science and Technology and the Four Cities Educational Compact
4. Recommendation to accept the Agreement for Admission for Tuition Pupils Pursuant to Sections 3327.04, 3327.06, 3323.14, and 3317.08 O.R.C. with the

Rittman Exempted Village School District Board of Education for the 2016-2017 school year

5. Recommendation to approve membership in the Alliance for High Quality Education for the period July 1, 2017 through June 30, 2018
6. Recommendation to accept a \$2,527.93 donation from the Franklin P.T.O.
7. Recommendation to approve a Boys' Varsity Soccer Team overnight trip to Ft. Wayne, Indiana on August 18 and 19, 2017
8. Recommendation to approve the revised 2018-2019 and 2019-2020 school calendars
9. Recommendation to approve the Subscriber Agreement between Discovery Education, Inc. and the Wadsworth City School District for the period of July 1, 2017 through June 30, 2018
10. Recommendation to approve the board of education resolution authorizing 2017-2018 membership in the Ohio High School Athletic Association
11. Recommendation to approve the following revised benefit provision manuals:
 - a) Administrator
 - b) Salary Exempt Employee
 - c) Hourly Exempt Employee
 - d) Four Cities Compact Administrator
 - e) Four Cities Compact Salary Exempt Employee
 - f) Four Cities Compact Hourly Exempt Employee
12. Recommendation to accept a second reading and adoption of the following Wadsworth City School District Board of Education policies:
 - a) 5111.01, Homeless Students (Replacement)
 - b) 5111.03, Children and Youth in Foster Care (New)
 - c) 5113, Inter-District Open Enrollment (Revised)
 - d) 8300, Continuity of Organizational Operations Plan (New)
 - e) 8305, Information Security (New)
 - f) 8340, Letters of Reference (Revised)
13. Recommendation to accept a first reading of revised board of education policy 5460, Graduation Requirements
14. Recommendation to adjust breakfast and lunch prices for the 2017-2018 school year as follows:

	<u>2016-2017</u>	<u>2017-2018</u>	<u>Price Increase</u>
Breakfast (All Grades)	\$1.60	\$1.70	\$.10
Lunch (Students K-4)	\$2.60	\$2.70	\$.10
Lunch (Students 5-8)	\$2.70	\$2.80	\$.10

Lunch (Students 9-12)	\$2.90	\$3.00	\$.10
Adult Lunch	\$3.50	\$3.50	No change
Milk Only	\$0.50 ½ pint	\$0.50 ½ pint	No change

15. Recommendation to accept an anonymous donation in the amount of \$500
16. Recommendation to approve the proposals for professional engineering services between Lewis Land Professionals Inc. and the Wadsworth City School District Board of Education
17. Recommendation to approve the proposed K-12 class fees for the 2017-2018 school year
18. Recommendation to approve the donation of playground equipment valued at \$5,237.00 by the Overlook Elementary School P.T.O.
19. Recommendation to approve the Ohio High School Athletic Association Tournament Site Agreement
20. Recommendation to approve the high school band overnight trip to Kent State University for band camp from July 23-28, 2017
21. Recommendation to approve the Job Coaching Agreement between Windfall Industries and the Wadsworth City School District Board of Education for the period of July 1, 2017 through June 30, 2018
22. Recommendation to approve the M.A.P.S.T.A.R.T. Agreement between Windfall Industries and the Wadsworth City School District Board of Education for the period of July 1, 2017 through June 30, 2018
23. Recommendation to approve the Memorandum of Understanding between College Now Greater Cleveland and the Wadsworth City School District Board of Education for the period of August 1, 2017 through June 30, 2018
24. Recommendation to purchase risk management insurance through the Seibert-Keck Agency to include liability, property, fleet coverage, and cyber liability for the period of July 1, 2017 through June 30, 2018
25. Recommendation to approve the Pupil Transportation Agreement between Suburban School Transportation and the Wadsworth City School District Board of Education for the 2017-2018 school year
26. Recommendation to approve the Traveling Classrooms Tour Contract for the 8th grade trip to Washington, D.C. and Gettysburg from March 14-16, 2018
27. Recommendation to approve the House Build Partnership Agreement between Habitat for Humanity of Medina County and the Wadsworth City School District Board of Education for the 2017-2018 school year

C. Personnel Item

1. Recommendation to approve Dave Gordon as Middle School Asst. Football Coach (Volunteer)

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to accept the tax budget for the Wadsworth Public Library as approved by the Library Board of Trustees
2. Request special board meeting to approve final fiscal year 2017 reports and to set temporary appropriations for fiscal year 2017 on June 29, 2017, at 5:00 p.m. at the Charles R. Parsons Administration Building (524 Broad Street)
3. Recommendation to accept the May financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:

1. Appointment
2. Employment ✓
3. Dismissal
4. Discipline
5. Promotion
6. Demotion
7. Compensation
8. Investigation of charges/complaints (unless public hearing requested)

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding

- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on A2, B and C as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
June 12, 2017

OHSAA-Sponsored Athletic Events Workers & Rates of Compensation

Division 1 Regional Girls' Lacrosse Tournament (Westerville South vs. Wadsworth), 5/15/2017 at Art Wright Stadium

Brad Musgrave	Tournament Manager	\$75
Steve Brady	Site Manager	\$50

Band Camp Instructors (Kent State University; July 23-28, 2017)

Rachel Bessand
Edward (Ted) Clark
Melissa D'Aliberti
Justin Evangelist
David Selzer
Zachary Young

Band Camp Chaperones

Jason Barnhart
Cindy Beeman
Doug Beeman
Denny Bolen
Mary Calderon (Nurse)
Dom Cheff
Judy Connor
Ken Coughlin Kimberly
Cummings Nicole Davis
Trish DePamphilis John
Hutchinson Sandy
Hutchinson Steven
Magyar
Vicki Marks
Lorraine Negron Dave Ott

Supplemental Contracts (2016-2017)

Joseph Snyder	Volleyball Camp Asst. Coach
Justin Todd	Wadsworth Youth Football Camp Director
Dominic Borsani	Wadsworth Youth Football Camp Asst. Coach
Mason Harper	Wadsworth Youth Football Camp Asst. Coach
Austin White	Wadsworth Youth Football Camp Asst. Coach

Supplemental Contracts (2017-2018)

Kevin Bux	Varsity Football Asst. Coach
Matthew McConnell	Boys' Reserve Basketball Coach
Jeff Shenker	Boys' 9th Grade Basketball Coach
Joseph Snyder	8th Grade Volleyball Coach
Amy Broadhurst	12th Grade Class Advisor
Jason Knapp	12th Grade Asst. Class Advisor
Robert Lynn	11th Grade Class Advisor
Pamela Csaky	11th Grade Asst. Class Advisor
Trish Swanson	Academic Decathlon Advisor
Rich Barnett	Media Communications Event Coordinator
Anne Rosenberger	National Honor Society Co-Advisor (split contract)
Nathan Singleton	National Honor Society Co-Advisor (split contract)
Tricia Claypool	RtI Chair, Grades K-4
Stefanie Shepperd	RtI Member: Grades K-4
Katherine McKenzie	RtI Member: Grades K-4
Joseph Shalala	Student Council Advisor, Elementary
Joseph Shalala	Bus Rump Duty
Mark Schoonover	Student Council Advisor, WHS
Allison Parsons	Student Council Assistant Advisor, WHS
Trish Swanson	Student of the Month, WHS
Charles Berg	Annual Yearbook Advisor
Dana Hire	Band Director
Samuel Piehl	Assistant Band Director (WHS/WMS)
Shawn VanDyke	WHS Business Dept. Head
Mark Schoonover	WHS English Dept. Head
Karen Beavers	WHS World Language Dept. Head
Lauren Ross	WHS Guidance Dept. Head
Michael Sladky	WHS Health & Physical Education/Fine Arts Dept. Head
Sandra Kurt	WHS Mathematics Dept. Head
Jason Jurey	WHS Science Dept. Head
Sarah McIlvaine	WHS Social Studies Dept. Head
Malia Gunselman	WHS Special Education Dept. Head
Rich Barnett	WHS Career-Technical Dept. Head
Eric Heffinger	Newspaper Advisor, High School Bruin
Kalyn Davis	Vocal Music Director
Michael Lee	International Club Advisor (Volunteer)
Melissa Eaton	International Club Advisor (Volunteer)
Pamela Csaky	Theater Technician Coordinator
Vanessa Lloyd	Fall Flag Corps/Auxiliary Unit
Vanessa Lloyd	Winter Flag Corps/Auxiliary Unit (Volunteer)
Jessica Courson	Winter Flag Corps/Auxiliary Unit
Jessica Courson	Fall Flag Corps/Auxiliary Unit (Volunteer)
John Thompson	WHS Intramurals
Michael Lee	WHS Intramurals
Robert Lynn	WHS Intramurals
Sotery Zulia	N.F.L. Head Coach
Katherine Dannemiller	N.F.L. Asst. Debate Coach

Briana Olsakovsky	N.F.L. Asst. Coach (All Events)
Larry Kaufman	8th Grade Wrestling Coach
Gregory Pickard	8th Grade Girls' Basketball Coach
Lindsay Tenyak	7th Grade Girls' Basketball Coach
Alexandra Richards	Fall Middle School Cheerleader Coach
Alexandra Richards	Winter Middle School Cheerleader Coach
Eric England	Middle School Boys'/Girls' Cross Country Coach
Michael Lee	Middle School Boys'/Girls' Cross Country Asst. Coach
Ryan Likens	Middle School Faculty Manager (Athletic Director)
Jeff Shenker	8th Grade Head Football Coach
Matthew Shiarla	Middle School Asst. Football Coach
Lauren Ross	Extended Service (90 hours)
Laurie Freund	Extended Service (66 hours)
Jodie McInnes	Extended Service (66 hours)
Kelly Rapp	Extended Service (78 hours)
Ryun Louie	Percussion Artist in Residence
Ryun Louie	Percussion Studies Coordinator
Ryun Louie	Elementary Percussion Instructor
Jason VanKirk	LPDC Chair
Teri Mackey	LPDC Member
Rob Earle	LPDC Member
Chad Wolf	Middle School Football Asst. Coach
Michele Minick	Middle School Volleyball Asst. Coach
Michele Minick	Youth Volleyball Camp Asst. Coach
Greg Pickard	Varsity Baseball Head Coach
William Gearhart	Varsity Baseball Asst. Coach
Jeff Shenker	Reserve Baseball Coach
Jake Palidar	Freshman Baseball Coach
William Schmeltzer	Varsity Softball Head Coach
Jessica Gibson	Softball Asst. Coach (Volunteer)
Christa Halicki	Varsity Boys' Tennis Head Coach
Mark Snyder	Reserve Boys' Tennis Coach
John Hutchinson	Boys' Tennis Asst. Coach (Volunteer)
Chris Beery	Varsity Boys' Track Head Coach
Blake Dickson	Varsity Boys' Track Asst. Coach
Matthew McConnell	Varsity Boys' Track Asst. Coach
Nick Neral	Varsity Boys'/Girls' Track Asst. Coach (Volunteer)
John Burton	Varsity Girls' Track Head Coach
Megan Dean	Varsity Girls' Track Asst. Coach
Mike Callow	Girls' Lacrosse Head Coach (Volunteer)
Justin Todd	Weight Room Supervisor (Spring)
Justin Todd	Weight Room Supervisor (Summer)
Chris Beery	Indoor Boys' Track (Volunteer)
Matthew McConnell	Indoor Boys' Track (Volunteer)
Blake Dickson	Indoor Boys' Track (Volunteer)
John Burton	Indoor Girls' Track (Volunteer)
Megan Dean	Indoor Girls' Track (Volunteer)
Nick Neral	Indoor Boys'/Girls' Track (Volunteer)
Chad Wolf	Crossing Guard Supervisor, Elementary
Abbey Pecnik	Student Council Advisor, Elementary

Cara Johnson	Bus Ramp Duty (50% contract)
Justine Girard	Bus Ramp Duty (50% contract)
Justine Girard	RtI Chair: Grades K-4
Kathy Ott	RtI Member: Grades K-4
Kim Kirven	RtI Member: Grades K-4
Jozsef Jakab	Asst. Boys' Soccer Coach (Volunteer)
Ronald Messer, Jr.	Middle School Asst. Football Coach
Kim Leonard	Extended School Year Teacher
Elizabeth Hileman	Extended School Year Teacher
Katie Morfchak	Extended School Year Speech/Language Pathologist

Summer Tech Dept. Workers

Nathan
Paparone Ryan
Sieber Dean
Tibbitts Claire
Wilson
Jakeb Woodward

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
June 12, 2017**

Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

- A. Addition of Parking Spaces at Overlook Elementary School:** With approval of the Lewis Land Professionals proposals for professional engineering services tonight (Action Consent Item No. 16), twenty-three (23) parking spaces will be added at Overlook Elementary School this summer. Currently, we have more employees at Overlook Elementary School than parking spaces.
- B. Multipurpose Facility Construction:** Construction on the multipurpose facility began on Monday, June 5 on our high school property. Construction is scheduled for completion by the end of September.
- C. Installation of Turf at the Track Stadium:** The preparation work necessary to install the turf at the track stadium field has begun. While weather dependent, the target date of completion is July 1. During the construction, the track is closed to the public.
- D. Art Wright Stadium North Entrance Construction:** The construction to the north entrance at Art Wright Stadium is nearing completion. Pillars and a fence, identical to the south entrance, have been installed. The gates and sign are all that remain to be completed. We would like to thank our anonymous donors who fully funded this project.
- E. STEM and Coding Summer Camps:** Due to generous grants from the Martha Holden Jennings Foundation, the Four Cities Compact, and NASA, we will again be offering summer STEM and coding camps. Online registration began at 8:00 a.m. on June 1. To register, please visit our district website at www.wadsworthschools.org.

Both camps are open to students enrolled in Wadsworth, Copley, Norton, or Barberton City Districts during the 2016-2017 school year or registered for the 2017-2018 school year. Coding Camp will be held July 17-21 from 9:00 a.m. - 12:00 p.m. at Wadsworth High School and is open to students entering grades 1-12 in the 2017-2018 school year. STEM Camp will be July 24-28 from 9:00 a.m. - 12:00 p.m. at Wadsworth High School and is open to students entering grades 1-9 in the 2017-2018 school year. Students can only attend one camp. The cost per student is \$35 which includes registration, t-shirt, and unlimited fun! Space is limited and spots will be filled on a first come, first serve basis. To request a financial hardship waiver form, please contact the Department of Instruction at 330-335-1315.

- F. Pastoral Counseling Services:** This past school year, our district worked with Dr. Byron Arledge and Mrs. Ann Robson from Pastoral Counseling Services (PCS) in Akron to embed a licensed therapist, Ms. Jennifer Gogolek, in Lincoln Elementary School and Central Intermediate School at no cost to our school district. Ms. Gogolek saw students that were referred to her by our guidance counselors, teachers and/or administrators (who received parent/guardian approval before making the referral). PCS then billed the student's insurance for payment. In this arrangement, our school district gained much

needed access to therapy for our students while providing PCS a place to offer it (a location that removed barriers families may have in getting help for their child, e.g., transportation). Due to the number of students Ms. Gogolek saw this past school year, not only at Lincoln and CIS, but our other six (6) buildings as well, PCS is planning to add another therapist in the fall. The new therapist will be based out of the middle and high schools.

G. Literacy on the Lawn: A group of our elementary teachers and administrators have created the Literacy on the Lawn summer reading program. Those involved included: Bethany Kovacevich, Katie Titus, Lindsay Kelley, Kim Kirven, Vicki Fugate, Ashley Marshall, Taylor Pifer, Hope Zakany, Joy Love, Krista Jones, Kristen Rodkey, Chris Roberts, Nance Watts, Steve Brady, Roger Havens, Erin Simpson and Michele Evans.

Each elementary school has a schedule of events for the program. More details can be found by clicking the links provided below:

- [Franklin Elementary School](#)
- [Isham Elementary School](#)
- [Lincoln Elementary School](#)
- [Overlook Elementary School](#)
- [Valley View Elementary School](#)

H. Strategic Plan 2016-2020 Update: An update on our progress toward the goals outlined in our [Strategic Plan 2016-2020](#) is provided below:

<p><u>Area:</u> Curriculum/ Instruction/ Assessment</p>	<p><u>Goal</u> Gifted Services</p>	<p><u>Update:</u> A group of teachers and administrators finished a program at the College of William & Mary. They received their gifted endorsement from the Ohio Department of Education. With more teachers holding the gifted endorsement, our principals are able to get more creative and deliberate with how they schedule gifted services (e.g. see discussion on CIS in Item #4 of this update). Michele Evans, Pepper Bates and a group of middle and high school science teachers created a compacted science curriculum that allows certain middle school students to take two (2) years' worth of science in 7th grade and physical science for high school credit in 8th grade. This started in the fall of 2016.</p>
<p>Curriculum/ Instruction/ Assessment</p>	<p>Services for Students who Struggle Academically</p>	<p>Our Academic Council engaged in conversation and research on this topic. As a result of this work we implemented teacher collaboration time at the middle and high schools this past fall. RtI training was completed for building chairs and further training will occur for all teachers. Lincoln Elementary School became school-wide for Title 1</p>

		in the fall of 2016, tutors were placed in all buildings (including those that are not Title 1 eligible) and the position of Coordinator of Testing, Assessment and Data was created (formerly called the Gifted and Instructional Assessment Coordinator).
Curriculum/ Instruction/ Assessment	STEM Pathway	A new (fall 2016) exploratory computer science class at the high school provided an opportunity for students in grades 9 & 10. AP Computer Science will be added in the fall of 2017 as well as Advanced Engineering and Programming A, Advanced Engineering and Programming B, Architectural Design and Engineering Graphics.
Facilities/ Safety/ Security/ Transportation	Plan for CIS	The CIS Committee was formed and met for the first time in November of 2016. Their next is scheduled for May 23.
Facilities/ Safety/ Security/ Transportation	Safety Plans	Safety plans for each building have been updated.
Facilities/ Safety/ Security/ Transportation	Multipurpose Facility	The committee made their recommendation and the board approved a final design in March of 2017.. Construction is scheduled to begin in June of 2017.
Facilities/ Safety/ Security/ Transportation	Transportation Policies	All transportation related policies and administrative guidelines have been updated and the policy revisions were Board-approved.
Faculty/Staff/ Student Personnel	Class Size Reduction	Three (3) additional teachers were hired, beginning in the 2016-2017 school year.
Faculty/Staff/ Student Personnel	Drug Prevention and Awareness Programs	Kristie Prough worked with a committee to evaluate our programs and to see what other districts do. As a result, we plan to add a new curriculum called Too Good for Drugs. Our school district is an active participant in the Wadsworth Drug Free Coalition. The Board approved random alcohol, drug and nicotine testing of students to begin with the 2017-2018 school year.

Faculty/Staff/ Student Personnel	Delayed Start Time	At their March 2016 meeting, the board of education accepted the Delayed Start Time Committee's recommendation to not move forward with the concept but to allow the committee to continue to educate our community on the importance of sleep for adolescents.
School/ Community Relations	Communication	An evaluation of our district communication methods is ongoing. I contacted our comparable school districts (as determined by ODE) to gather ideas on how they communicate with their school families and community. For the most part, the methods we utilize are either aligned with how the other districts communicate or are more numerous and varied when compared to the other districts.
Technology	Phone System	The district phone system was replaced last summer.
Technology	ITC Exploration	The ITC Committee recommended, and the board of education approved, switching from TCCSA to NEOnet, over a transition period beginning on July 1, 2017 and ending on July 1, 2018.
Technology	Student Information System Analysis	The committee finished their work and decided it was best to stay with DASL for now. The committee will review this decision again in the future.
Technology	District Website	The board of education approved a contract with SchoolPointe to redesign our website. The target date for completion of the redesign is August of 2017.
Technology	Replace Interactive Whiteboards	We have purchased 70" 4k LCD touch-enabled panels (TV's) to be mounted where the building smartboards are at present at the Middle School and Franklin Elementary School. Installation will be completed summer 2017, and Central Intermediate and Lincoln Elementary will be completed throughout the school year of 2017-2018.

VII. Administrative Items

A. Personnel Consent Items

2. Employments

- a) **Angel Kusmits:** Ms. Kusmits is being recommended to fill the high school chemistry teacher position left open by the retirement resignation of Mr. William Schmeltzer, Sr.
- b) **Kelsey Young:** Ms. Young is being recommended to fill the preschool teacher position left open by the resignation of Mrs. Christen Eberhardt.
- c) **Haley Hassinger:** Ms. Hassinger is being recommended to fill the elementary intervention specialist position that was created during the 2016-2017 school year when an emotional disturbance unit was added at Lincoln Elementary School. The position was filled with a substitute teacher during the 2016-2017 school year.
- d) **Diane Westerburg:** Ms. Westerburg is being recommended to fill the part-time elementary art position left open when Ms. Amy Gager left our district. The position was filled with a substitute teacher (Ms. Westerburg) during the 2016-2017 school year.
- e) **Austin J. Hanna:** Mr. Hanna is being recommended to fill the high school mathematics teacher position left open by the resignation of Mr. Greg Dennison.
- f) **Christine Race:** Ms. Race is being recommended to fill the Auxiliary Clerk position at Sacred Heart of Jesus School left open by the retirement resignation of Myra Migioni. By law, the Wadsworth City School District is the fiscal officer for Sacred Heart of Jesus School's auxiliary service money.
- g) **Laura Kerstetter:** Ms. Kerstetter is being recommended to fill the Secretary to the Director of the Four Cities Compact position left open by the retirement resignation of Mrs. Kathy Furman. The position will become part-time in August of 2017.
- h) **Jennifer Swain:** Ms. Swain is being recommended to fill the two (2) hour lunch/recess aide position at CIS left open by the retirement resignation of Ms. Barbara Ricciardi.
- i) **Lisa Stadvec:** Ms. Stadvec is being recommended to fill the health aide position at Lincoln Elementary School left open by the resignation of Mrs. Liz Mendel.
- j) **Laura Boyert:** Ms. Boyert is being recommended to fill the school psychologist position left open by the resignation of Ms. Molly Ryan.
- k) **Abbey Martin:** Ms. Martin is being recommended to fill the 6th grade teacher position left open by the transfer of Ms. Kristina Nichol to the middle school science teacher position left open by the retirement resignation of Ms. Patricia Nahrstedt.
- l) **Joyce Walker:** Ms. Walker is being recommended to fill the Director of Student Services position left open by the resignation of Ms. Kristen Prough.

6. **Reduction in Staff of Penny Schlairet:** The reduction in staff of Ms. Penny Schlairet being recommended for approval is necessary because the health services she was providing a student are no longer required.

B. Action Consent Items

1. **Medina County Drug Abuse Commission (MCDAC) Grant:** The MCDAC grant in the amount of \$78,121.00, funded by the MCDAC/Anti-Drug Levy, being recommended for approval includes the funding of a part-time guidance counselor at the elementary school level in lieu of the Prevention Specialist position for the third school year in a row. The classroom lessons previously taught by the Prevention Specialist will continue during the 2017-2018 school year.
2. **Medina County Educational Service Center Service Agreement Amendment:** The Educational Service Center of Medina County Service Agreement Amendment for the 2016-2017 school year reduces the amount of special education aide services purchased by \$22,439.00.
3. **The University of Akron Articulation Agreement:** The Articulation Agreement between the University of Akron and the Four Cities Compact being recommended for approval outlines the process for the awarding of credits for students who participate in the Four Cities Compact Cosmetology Program.
5. **Alliance for High Quality Education Membership:** The Alliance for High Quality Education membership for the 2017-2018 school year being recommended for approval will allow our district to continue to leverage the lobbying efforts and other resources of this organization. The Alliance for High Quality Education is comprised of districts that are similar to Wadsworth and that have a common interest in advocating for adequacy and objective, cost-related school funding levels. The Wadsworth City School District has been a member of the Alliance for High Quality Education since February of 2014.
8. **2018-2019 and 2019-2020 Revised School Calendars:** The revised 2018-2019 and 2019-2020 school calendars being recommended for approval incorporate changes that resulted from the recent completion of the negotiation process with the Wadsworth Education Association. The changes are as follows:

2018-2019:

<u>Event:</u>	<u>Current Date</u>	<u>Proposed Date:</u>
First Teacher Work Day	Friday, August 17	Thursday, August 16
Second Teacher Work Day	Monday, August 20	Friday, August 17
Third Teacher Day (Prof. Dev.)	N/A	Monday, August 20
Additional Prof. Dev. Day (no students)	N/A	Friday, November 9

2019-2020:

<u>Event:</u>	<u>Current Date</u>	<u>Proposed Date:</u>
First Teacher Work Day	Monday, August 19	Friday, August 16
Second Teacher Work Day	Tuesday, August 20	Monday, August 19
Third Teacher Day (Prof. Dev.)	N/A	Tuesday, August 20
Additional Prof. Dev. Day (no students)	N/A	Friday, November 15

9. **Discovery Education Subscriber Agreement:** The Subscriber Agreement between Discovery Education, Inc. and the Wadsworth City School District being recommended for approval allows our district to continue to receive Discovery Education streaming in grades K-12 for the 2017-2018 school year.
10. **Ohio High School Athletic Association (OHSAA) Membership:** This recommendation is necessary for our school district to remain a member of the OHSAA during the 2017- 2018 school year.
11. **Benefit Provision Manuals:** The revisions to the Wadsworth City School District and Four Cities Compact Benefit Provision Manuals being recommended for approval detail changes in salary, benefits and other terms of employment for the administrators and exempt employees in both the Wadsworth City School District and the Four Cities Compact. The term for the revised benefit provision manuals is August 1, 2017 through July 31, 2020.
12. **Board of Education Policy Revisions:** The policy revisions being recommended for a second reading and formal adoption result from changes required in response to the Every Student Succeeds Act (ESSA) and Electronic Data Gathering, Analysis and Retrieval (EDGAR) or to make our policies compliant with current Ohio High School Athletic Association bylaws.
13. **Board of Education Policy Revision:** The revision to Board of Education Policy 5460, Graduation Requirements, being recommended for approval results from discussion at a recent high school Academic Council meeting. The high school Academic Council discussed the possibility of revising Board of Education Policy 5460, Graduation Requirements.

Currently, Board of Education Policy 5460 states, in part, the following:

"Commencement exercises will include only those students who have successfully completed requirements for graduation as certified by the high school principal or those students who have been deemed eligible to participate in such exercises in accordance with the terms of their IEP. No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure. A student may be denied participation in the ceremony of graduation when personal conduct so warrants."

The suggested revision would be as follows (changes in **bold**):

"Commencement exercises will include only those students who have successfully completed requirements for graduation as certified by the high school principal, those students who have been deemed eligible to participate in such exercises in accordance with the terms of their IEP, **or students who have successfully completed all graduation requirements except for the attainment of the necessary points required for the graduation pathway that requires the State of Ohio end of course exams.**

For students who have completed all graduation requirements except for the attainment of the necessary points required for the graduation pathway that requires the State of Ohio end of course exams, students must have also participated in the test preparation programs offered at Wadsworth High School and have taken the end of course exam(s) every time they were eligible to take them during their junior and senior years. Students who meet this criteria and participate in commencement exercises will not receive their high school diploma; rather, they will receive a certificate of attendance.

No student who has completed the requirements for graduation shall be denied a diploma as a disciplinary measure. A student may be denied participation in the ceremony of graduation when personal conduct so warrants."

The rationale behind the proposed revision is that we believe when a student has met all of our graduation requirements, has taken advantage of every opportunity we offer for additional test preparation and has taken the exam(s) in question every time they are offered during his/her junior and senior years, he/she should be able to participate in commencement exercises with his/her class. While this change will not impact a large number of students (e.g. at our recent commencement we had one (1) student who was excluded from commencement because of state testing), we believe it is a positive move for our students.

- 14. Breakfast and Lunch Prices for the 2017-2018 School Year:** The breakfast and lunch price adjustments being recommended are needed for two (2) reasons: to keep our programs solvent due to increasing supply and labor costs and to comply with the United States Department of Agriculture (USDA) price equity ruling for lunch prices. With the exception of the adult lunch price, we have not increased lunch prices since the 2015-2016 school year and breakfast prices since the 2014-2015 school year.

- 16. Lewis Land Professionals Inc.:** The Professional Engineering Services proposals from Lewis Land Professionals Inc. being recommended for approval allow for the engineering work behind the addition of twenty-three (23) parking spaces at Overlook Elementary School to occur.

17. **2017-2018 School Fees:** The proposed class fees being recommended for approval are the same as the amounts for last school year. They are as follows:

K-12: \$30/student

WHS Fees:

Intro to Art, Art 2D1 and Art 2Ds:	\$15/student
Art 3D1 and Art 3Ds:	\$30/student
Advanced Art and AP Art:	\$40/student
Basic Electricity:	\$20/student
Foundations of Technology:	\$20/student
Choir:	\$25
Music Appreciation/Theory:	\$20/student
Nutrition and Wellness:	\$15/student
Practical Living:	\$15/student
Senior Fee:	\$30
Science Classes:	\$10/student
Woods 1:	\$40/student
Woods 2:	\$60/student
Woods 3:	\$60/student

19. **Ohio High School Athletic Association (OHSAA) Tournament Site Agreement:**

The OHSAA Tournament Site Agreement for May 15, 2017 covers the OHSAA girls' regional tournament lacrosse game held at Art Wright Stadium. The agreement details the positions required to be staffed that OHSAA pays the district for (see Personnel Consent Item 2.(j) above).

- 21 & 22. **Agreement with Windfall Industries:** The agreements with Windfall Industries being recommended for approval provide services to students who require them per their individualized education program.

23. **College Now Greater Cleveland:** The MOU between College Now Greater Cleveland and Wadsworth High School being recommended for approval will allow our school district to continue to offer additional assistance to students and parent/guardian(s) for college financial aid counseling and scholarship services.

25. **Seibert-Keck Agency Risk Management Insurance:** The risk management insurance through SeibertKeck Insurance Agency, Inc. being recommended for approval begins on July 1, 2017 and runs through June 30, 2018. In addition to the renewal rate of \$205,379.00, a cyber liability premium of \$2,166.00 is being recommended.

26. **Suburban School Transportation Agreement:** The Pupil Transportation Agreement between Suburban School Transportation and the Wadsworth City School District Board of Education being recommended for approval will allow for the transportation of a student to an educational setting outside of our district, per the student's individualized education program.

28. **Habitat for Humanity of Medina County House Build Partnership Agreement:** The Habitat for Humanity Contract being recommended for approval will allow our

carpentry program to partner with Habitat for Humanity so our students can build a house in Wadsworth during the 2017-2018 school year.