

# WADSWORTH CITY BOARD OF EDUCATION

## WADSWORTH, OHIO

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REGULAR STATED MEETING  
MONDAY, NOVEMBER 17, 2014, 7:30 P.M.  
JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

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### AGENDA

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Roll Call**
- IV. Motion for Approval and Signing of Minutes**
- V. Student/Staff Recognition**

- A. Students of the Month for November

<u>Student</u>	<u>Grade</u>	<u>School</u>
Laura Flaker	04	Franklin Elementary School
Luke Ramsier	04	Isham Memorial Elementary School
Ethan Snyder	04	Lincoln Elementary School
Isabelle Eslich	04	Overlook Elementary School
Emma Barrett	04	Valley View Elementary School
Alex Lazzaretti	05	Central Intermediate School
Matthew Sboray	08	Wadsworth Middle School
Sonia Potter	12	Wadsworth High School
Zachary (Leo) Steinkerchner	12	Wadsworth High School
Lauren Kelly	12	WHS Career-Technical
Dalton Michel	11	WHS Career-Technical

### VI. Administrative Discussion Items, Presentations, and Updates

- A. Conduct at Athletic Contests
- B. Admission Fee to Athletic Events
- C. Academic Council
- D. Technology Plan
- E. Car Raffle
- F. Presentation: Wellness Committee by Mrs. Jennifer Knapp, Food Service Supervisor, and Mr. Roger Wright, High School Associate Principal

### VII. Administrative Items

- A. PERSONNEL CONSENT ITEMS

- 1. Resignations

- a) Carol Drown Student Attendant, eff. 11/1/14
- b) Jennifer Manos RTI Chair (supplemental)  
Peer Tutor Advisor (supplemental)

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- c) Linda D. McNamara Music Teacher, to retire eff. 6/1/15
- d) Gretchen Pappas RTI Member (supplemental)
- e) Georgia Terovolos Hourly Tutor, eff. 10/20/14
- f) Patricia Weis Payroll Supervisor, eff. 11/15/14

## 2. Employments

- a) Kathi Robbins Substitute Payroll, eff. 11/10/14
- b) Georgia Terovolos Intervention Specialist, eff. 10/20/14
- c) Supplemental Contracts, as per attached list
- d) Substitute Teachers, as per attached list
- e) Substitute Classified, as per attached list
- f) Building Volunteers, as per attached list

## 3. Recommendation to employ Patricia Weis on an as-needed basis (eff. 11/15/14) as a Payroll Consultant at a rate of \$35/hour

## 4. Recommendation to Grant Unpaid Medical Leave to:

- a) Gail Madigan, Educational Aide, beginning October 27, 2014 until she is able to resume her duties
- b) Vicki Owen, Cafeteria Helper, beginning November 3, 2014 until she is able to resume her duties

## B. ACTION CONSENT ITEMS

- 1. Recommendation to set the rate of compensation for substitute payroll at \$17/hour
- 2. Recommendation to approve a pay rate of \$8.10 per hour effective January 1, 2015 for substitute crossing guard and substitute cafeteria helpers to align with the federal minimum wage
- 3. Recommendation to approve the pay of OHSAA-sponsored Athletic Event workers per the attached schedules
- 4. Recommendation to allow seniors Alexis Charnes and Mayce Seeley attendance under Ohio Revised Code 3313.64(B)(10)
- 5. Recommendation to declare the following resident students impractical to transport, enabling their parents to apply for state transportation reimbursement for the 2014-2015 school year:
  - a) Jorie Capper, 554 Pebblestone Ct., Wadsworth to Spring Garden Waldorf School, 1791 Jacoby Road, Akron. Parent: Joyce Capper
  - b) Lily Haller, 10359 Red Rose Dr., Wadsworth to Sts. Peter and Paul, 169 W. Clinton Rd., Doylestown. Parent: Jennifer Haller
- 6. Recommendation to approve the identified revisions to the following:
  - a) Salary Exempt Benefit Provisions Manual
  - b) Hourly Exempt Benefit Provisions Manual

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7. Recommendation to approve a Contract for Non-Handicapped Open Enrollment Pupils, pursuant to Sections 3301.48, 3313.97 and 3313.98 O.R.C. with Cuyahoga Falls Board of Education for the 2014-2015 school year
8. Recommendation to enter into a Contract for Children with Disabilities Open Enrollment, Pursuant to Sections 3313.981 O.R.C., 3323.14 O.R.C., and Rule 3301-48-02(F) with the Chippewa Local School District for the 2014-2015 school year
9. Recommendation to enter into a Contract for Non-Handicapped Tuition Pupils, Pursuant to Sections 3327.04, 3327.06 and 3317.80 O.R.C. with Rittman Exempted Village Schools for the 2014-2015 school year
10. Recommendation to enter into a Contract for Non-Handicapped Tuition Pupils, Pursuant to Sections 3327.04, 3327.06 and 3317.08 O.R.C. with Barberton City Schools for the 2014-2015 school year
11. Recommendation to enter into a Job Coaching Agreement with Windfall Industries to provide services to identified students during the 2014-2015 school year
12. Recommendation to approve a first reading of the following Board of Education policy revisions:
  - a) 3121, Criminal History Record Check
  - b) 3138, Suspension During Pending Criminal Actions
  - c) 4121, Criminal History Record Check
  - d) 4138, Suspension During Pending Criminal Actions
  - e) 8141, Mandatory Reporting of Misconduct by Licensed Employees
13. Second Reading and recommendation to adopt the following Board policies:
  - a) 1530, Evaluation of Principals and other Administrators (revised)
  - b) 2210, Curriculum Development (revised)
  - c) 2430, District-Sponsored Clubs and Activities (revised)
  - d) 2430.02, Participation of Community/STEM School Students in Extra-Curricular Activities (revised)
  - e) 2510, Adoption of Textbooks (revised)
  - f) 2520, Selection of Instructional Materials and Equipment (revised)
  - g) 3220, Standards-Based Teacher Evaluation (revised)
  - h) 5330, Use of Medications (revised)
  - i) 5330.02, Procurement and Use of Epinephrine Auto-Injectors in Emergency Situations (new)
  - j) 5336, Care of Students with Diabetes (new)
  - k) 5830, Student Fund Raising (revised)
  - l) 6144, Investments (revised)
  - m) 7540.02, District Web Page (revised)
  - n) 7540.03, Student Education Technology Acceptable Use and Safety (revised)
  - o) 7540.04, Staff Education Technology Acceptable Use and Safety (revised)
  - p) 8325, Receipt of Legal Documents (new)
  - q) 8330, Student Records (revised)

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- r) 8400, School Safety (revised)
  - s) 8500, Food Services (revised)
  - t) 8510, Wellness (revised)
  - u) 8540, Vending Machines (revised)
  - v) 8550, Competitive Food Sales (revised)
  - w) 8660, Incidental Transportation of Students by Private Vehicle (revised)
14. Recommendation to award the bid for two (2) new school buses to the lowest responsible bidder, Myers Equipment Corporation, Canfield, Ohio, for \$104,471 per bus.
15. Recommendation to approve and submit to the Ohio Department of Education the Preschool Special Education Waiver Request to Exceed Center-Based Teacher Caseload, while providing F.A.P.E. to all preschool students
16. Recommendation to dispose of the following equipment no longer useable for school purposes according to Board of Education Policy 7310: Disposition of Surplus Property:
- a) 1994 Chevrolet Suburban
  - b) 1996 Chevrolet Silverado truck
  - c) Two (2) 64-foot modular carriers with axles and tires
  - d) Four (4) Hi-E Dry 195 dehumidifiers
  - e) Two (2) Ingersoll Rand type 30 air compressors

## **VIII. Items of the Treasurer**

### **A. ACTION CONSENT ITEMS**

- 1. Recommendation to advance \$22,000 from the General Fund (001) to the Safe Route to Schools Grant Fund (019-9501)
- 2. Recommendation to accept the financial reports as presented and subject to audit:
  - a) Financial Report by Fund
  - b) Revenue Account
  - c) Appropriations Report

## **IX. Floor Items**

## **X. Legislative Update**

## **XI. Board Member Items**

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## XII. Executive Session

**WHEREAS**, a public board of education may hold an executive session only after a majority of a quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

A. To consider one or more, as applicable, of the check-marked items with respect to a public employee or official:

1.  Appointment
2.  Employment
3.  Dismissal
4.  Discipline
5.  Promotion
6.  Demotion
7.  Compensation
8.  Investigation of charges/complaints (unless public hearing requested).

- B. To consider the purchase of property for the public purposes or for the sale of property at competitive bidding.
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action.
- D. Preparing for, conducting or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment.
- E. Matters required to be kept confidential by federal law or rules or state statutes.
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoid prosecution for a violation of the law.

**NOW, THEREFORE, BE IT RESOLVED**, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2, A7 and E** as listed above.

## XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

# EMPLOYMENTS

NOVEMBER 17, 2014

## Supplemental Contracts, 2014-2015

Maria N. Adams	Volunteer Assistant Softball Coach, eff. 11/2/14
Susan R. Allison	WMS RTI Member
Mary Beth Baxley	PDC Member
Abby B. Elliott	WHS RTI Member
Michelle L. Farr	WHS RTI Member
Joseph R. Gaudio	PDC Member
Robert W. Karovic	WHS RTI Member
Jolynn Kaufman	Assistant Varsity Swimming Coach, eff. 11/7/14
Anne M. Layton	PDC Member
Jennifer L. Manos	WMS RTI Member
Tammy A. McClish	WHS RTI Member
Sandra L. Mueller	PDC Chair
Dominic Owens	Volunteer Assistant Wrestling Coach, eff. 10/2/14
Gretchen K. Pappas	WMS RTI Member
Kelly Rapp	WHS RTI Member
Molly E. Ryan	WHS RTI Member
Caitlyn Sheppard	Volunteer Assistant Softball Coach, eff. 11/2/14
Matthew T. Shiarla	Volunteer Baseball Coach
Caren L. Schrubbs	WMS RTI Member
Joseph H. Snyder	PDC Member
Jessica L. Spittle	Prevention Specialist
Heidi E. Steele	Assistant Bowling Coach
Georgia Terovolass	WMS RTI Member
Steven E. Webb	9 <sup>th</sup> Grade Baseball Coach
Heather Weitz	WMS RTI Member

## Substitute Teachers, 2014-2015

Akin, Cory	Guseman, David M.	Sleggs, Liam A.
Arnold, Robert	Hoffman, Joanna C.	Smith, Jane
Avery, Joanne	Kis, Meghan L.	Strapko, Jessica A.
Baker, Alexandria C.	Klaehn, Michael	Torok, Stephanie
Beaudry, Ashley	Lococo, Jennifer	Wagner, Karen M.
Bupp, Monica R.	Miller, Stephanie D.	Willis, Cheryl A.
Clifford, Carol L.	Nagel, David F.	Wirtz, Aaron
Faulds, Marisa E.	Palidar, Jacob	Wolfe, Andrew B.
Fritz, Ty E.	Rothermel, Gerald P.	
Grosskopf, Janet	Setser, Michael L.	

## Substitute Classified, 2014-2015

Mike Burkhardt	Sandra Istvan	Barbara Phillips
Melissa Farnsworth	Sherril L. Moore, eff. 11/13/14	Colleen Schleman
Danielle Gaugler	Wendy Pallija, eff. 11/12/14	Cory J. Zahradnicek

**Building Volunteers, 2014-2015**

Tara Arnold	Thomas Harper	Tracy Monroe
Mary Ellen Atwood	Shannon Hartman	Laura Nelson
Marcia Barnes	Kelly Holden	Frances Orendas
Jacqueline Batdorff	Sue Hooghkirk	Anita Parker
Michael Bowser	Ann Hudson	Robin Pasco
Nancy Bozzacco	Monique Hurrle	Sarah Prince
Heidi Burkey	Lisa Inestroza	Kelly Ross
Tania Currens	Tracy Jackson	Karen Sharkey
Stephanie Davis	Anne Kelly	Cortney Skidmore
Theresa Dean	Tina Kinch	Kelly Smiechowski
Crystal DiSanto	Vicki Kraft	Bonnie Stoop
Angela Eaton	Linda Kramer	James Stoop
Denise Flanagan, eff. 10/27/14	Angie Lane	Stacey Stuchal
Mary Galvin	Betty Law	Natalie Sydorenko
Jennifer Garcia	Lorraine Leavitt	Alice Taylor
Joy Garver	Meggan Lilly	Patricia Uhl
Grace Gasser	Nancy Liston	Patricia Walker
Danielle Gaugler	Crystal Maag	Kim Wallace
Melissa Gerber	Marsha Mason	Valerie Weber
Kate Gray	Pat McCormick	Barbara Williams
Kathy Grecni	Brian McCuen	Rebecca Wilson
Jenny Griffin	Kristina McGrath	JoAnne Zulia
Regina Harper	Amanda Merkle	

**OHSAA-Sponsored Athletic Event Workers and Rates of Compensation**

Division I Girls' Soccer (Wooster vs. Wadsworth), October 13, 2014, Art Wright Stadium:

Brad Musgrave	Tournament Site Manager	\$40.00
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Division I Boys' Soccer (Firestone vs. Wadsworth), October 15, 2014, Art Wright Stadium:

Brad Musgrave	Tournament Site Manager	\$40.00
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Division II Boys' Soccer (Poland Seminary vs. Marlinton), October 29, 2014, Art Wright Stadium

John Johnson	Tournament Site Manager	\$100.00
Ron Mendel	Scoreboard	\$30.00
Connor Mendel	Scorebook	\$30.00
Athletic Trainer	Rob Burdette	\$75.00
Brad Musgrave	Media Coordinator	\$35.00

Division II Boys' Soccer (Marlinton vs. CVCA), November 1, 2014, Art Wright Stadium

John Johnson	Tournament Site Manager	\$100.00
Ron Mendel	Scoreboard	\$30.00
Connor Mendel	Scorebook	\$30.00
Athletic Trainer	Rob Burdette	\$75.00
Brad Musgrave	Media Coordinator	\$35.00

EMPLOYMENTS

November 17, 2014

Continued

Division II Boys' Soccer (Canfield South Range vs. Mansfield Christian), November 5, 2014, Art Wright Stadium

John Johnson	Tournament Site Manager	\$200.00
Ron Mendel	Scoreboard	\$30.00
Connor Mendel	Scorebook	\$30.00
Athletic Trainer	Rob Burdette	\$75.00
Brad Musgrave	Media Coordinator	\$35.00



# WADSWORTH CITY BOARD OF EDUCATION

Regular Meeting  
November 17, 2014  
Agenda Detail Sheet

## **VI. Administrative Discussion Items, Presentations, and Updates**

**C. Academic Council:** We are in the process of forming an Academic Council. The purpose of the Academic Council is to explore how we can further promote and utilize options that enhance the educational experience of each student. The Academic Council will be composed of administrators, teachers, educational partners and community residents and will study our district policies and practices in relation to student options and those of other districts, e.g., grade level/subject acceleration, credit flexibility, Career Technical Education and College Credit Plus. Revisions to district policy or practice may be recommended to the Board of Education based upon the work of the Academic Council.

**D. Technology Plan:** We are in the process of putting together a team to work on creating a technology plan for our district. The technology plan will be our roadmap for the future and will guide our budget decisions as they relate to technology, e.g., equipment, infrastructure and instructional support.

**E. Car Raffle:** due to a generous donation by Laria Chevrolet and the Chevy Network, we are raffling off a brand new 2014 Camaro. All proceeds from ticket sales will go to our district and be used for permanent improvement on existing facilities and/or grounds. Tickets are being sold for \$10 with no limit on how many a person can buy. The drawing will take place at halftime of the home boys' varsity basketball game on December 12, 2014. Tickets can be purchased in the main office of each school, at the Charles R. Parsons Administration Building and at each event where the car is displayed.

## **VII. Administrative Items**

### **A. Personnel Consent Items**

**2. b) Georgia Terovolovas:** Ms. Terovolovas is being recommended for hire as an intervention specialist at the middle school. This is a new position that was made possible by eliminating two (2) special education tutor positions.

**3. Patricia Weis:** Ms. Weis has been employed as our payroll supervisor for fifteen (15) years and is leaving us effective 11/15/14 for a new job opportunity in the Green Local School District. Ms. Weis is being recommended for hire as a payroll consultant to assist with our transition as we search for a new payroll supervisor. Her services will be utilized on an as-needed basis.

### **B. Action Consent Items**

**3. OHSAA:** the payments being recommended are for positions required by the OHSAA as a result of their using our site for state tournament games. OHSAA will pay our district the money that these employees will receive.

**6. Benefit Provision Manuals:** the revised benefit provision manuals being recommended for approval change the payroll supervisor position from an hourly exempt position to a salary exempt position. The annual salary is consistent with the hourly wage the position currently pays.

**12. Board of Education Policies:** the policy revisions being recommended for a first reading are necessary to align each policy with Ohio Revised Code.

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Regular Meeting  
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Agenda Detail Sheet

**13. Board of Education Policies:** the policies being recommended for adoption are revisions or new policies required by recent changes in Ohio Revised Code through House Bill 487 (the mid-year budget review bill) and other recent legislation.

**14. Bus Purchase:** the purchase of two (2) buses being recommended is budgeted into our current five-year financial forecast.

**15. Preschool Waiver:** the waiver being requested for approval will allow our preschool units to house an additional one (1) student over the Center-based Teacher Caseload maximum established by the Ohio Department of Education. The waiver request, if granted by the Ohio Department of Education, is a temporary solution to our preschool enrollment issue. As our number of preschool students with identified learning disabilities continues to increase, the addition of another half-day preschool unit will be required. At the present time, it is not in our best interest to open another unit for one (1) student, but we anticipate that the numbers will warrant such a move as early as January (the timing of our final decision will be based upon the number of preschool students identified with learning disabilities).

**16. Disposal of Property:** the items being recommended for disposal are no longer of use to the district. Per Board of Education Policy 7310: Disposition of Surplus Property our intention is to sell the items.

### VIII. Items of the Treasurer

#### A. Action Consent Items

1. **Recommendation to advance \$22,000 from the General Fund (001) to the Safe Route to Schools Grant Fund (019-9501).**

- The School District, in collaboration with the City, received a \$22,000 grant to improve student safety as they travel to and from school. This grant is a reimbursement grant. The funds will be awarded to the School District after the improvements have been implemented; therefore, the General Fund is required to advance money to the Safe Route to Schools Grant. Once the grant money is received, the advance will be returned to the school district.