

WADSWORTH CITY SCHOOL DISTRICT BOARD OF EDUCATION

WADSWORTH, OHIO

REGULAR STATED MEETING

MONDAY, NOVEMBER 16, 2015, 7:00 P.M.

JAMES R. McILVAINE PERFORMING ARTS CENTER, 625 BROAD STREET

AGENDA

- I. **Call to Order**
- II. **Pledge of Allegiance**
- III. **Roll Call**
- IV. **Motion for Approval and Signing of Minutes**
- V. **Student/Staff Recognition**

- A. November Students of the Month

<u>Student</u>	<u>Grade</u>	<u>School</u>
Evan Steffy	04	Franklin Elementary School
Mark Gal	04	Isham Elementary School
Will Stack	04	Lincoln Elementary School
Claire Pfeiffer	04	Overlook Elementary School
Sahara Lehman	04	Valley View Elementary School
Olivia Bicksler	06	Central Intermediate School
Brandon Miksch	07	Wadsworth Middle School
Nadia Karina Camacho Cabrera	12	WHS Career-Technical
Kyle Green	12	WHS Career-Technical
Peri Turk	12	Wadsworth High School
Reilly Dearth	12	Wadsworth High School

- VI. **Administrative Discussion Items, Presentations, and Updates**

- A. Strategic Plan 2016-2020
- B. Elementary (K-4) Report Cards

- VII. **Administrative Items**

- A. PERSONNEL CONSENT ITEMS

- 1. Employments

- a) Alicia Innocenti, Isham Elementary School Secretary, eff. 10/28/2015
- b) Carmella (Faithe) Barley, Intervention Specialist, eff. 11/2/2015

- c) Rachel Fuchs, WMS Guidance Clerk, eff. 11/2/2015
 - d) Gail Sheffield, Educational Aide, eff. 11/2/2015
 - e) Renee Burkhart, Educational Aide, eff. 11/2/2015
 - f) Brian Haren, Cafeteria Helper, eff. 11/9/2015
 - g) Darleen Tittle, Educational Aide, eff. 11/11/2015
 - h) Tamara Baker, Educational Aide, eff. 11/16/2015
 - i) Rebecca Osborne, Cafeteria Helper, eff. 11/16/2015
 - j) Substitute Teachers, per attached list
 - k) Classified Substitutes, per attached list
 - l) Supplementals, per attached list
 - m) Volunteers, per attached list
2. Recommendation to employ Alyssa Baxley as a theatre technician, assisting with district sound and lighting systems, with a pay rate of \$10 per hour for school performances and activities and/or \$20 per hour for organizations renting district facilities
 3. Recommendation to approve unpaid leave for Ms. Kalyn Davis, teacher, from the end of her allowable sick leave through March 20, 2016
 4. Recommendation to approve the pay of Ohio High School Athletic Association (OHSAA)-sponsored athletic event workers per the attached schedules

B. ACTION CONSENT ITEMS

1. Recommendation to approve a Contract for Non-Handicapped Open Enrollment Pupils pursuant to Ohio Revised Code Sections 3301.48, 3313.97 and 3313.98 between the Barberton City School District Board of Education and the Wadsworth City School District Board of Education for the 2015-2016 school year
2. Recommendation to approve an Agreement for Admissions for Non-Handicapped Tuition Pupils pursuant to Ohio Revised Code Sections 3327.04, 3327.06 and 3317.08 between the Barberton City School District Board of Education and the Wadsworth City School District Board of Education for the 2015-2016 school year
3. Recommendation to approve an Agreement for Excess Cost for Children with Disabilities pursuant to Ohio Revised Code Sections 3313.981 and 3323.14 and Rule 3301-48-02(F) between the Cloverleaf Local Board of Education and the Wadsworth City School District Board of Education for the 2015-2016 school year
4. Recommendation to approve an Agreement for Excess Cost for Children with Disabilities pursuant to Ohio Revised Code Sections 3313.981 and 3323.14 and Rule 3301-48-02(F) between the Chippewa Local Board of Education and the Wadsworth City School District Board of Education for the 2015-2016 school year
5. Recommendation to approve an Agreement for Excess Cost for Children with Disabilities pursuant to Ohio Revised Code Sections 3313.981 and 3323.14 and Rule 3301-48-02(F) between the Highland Local Board of Education and the Wadsworth City School District Board of Education for the 2015-2016 school year
6. Recommendation to approve an Addendum to Client Agreement for Funding Year 2015 for eRate consulting services

7. Recommendation to approve a Partnership Agreement between the University of Mount Union and the Wadsworth City School District for the 2015-2016 school year through the 2019-2020 school year
8. Recommendation to approve the Learning A-Z licensing agreement for the 2015-2016, 2016-2017 and 2017-2018 school years
9. Recommendation to allow Elise Cooper and Elizabeth Gray to finish their senior year in the Wadsworth City School District pursuant to Ohio Revised Code 3313.64 B(10)
10. Recommendation to approve an All Sports Booster donation in the amount of \$2,390.00
11. Recommendation to approve a second reading and adoption of the following Board of Education Policies:
 - a) 1130, Conflict of Interest (revised)
 - b) 1520, Employment of Administrators (revised)
 - c) 1630.01, FMLA Leave (revised)
 - d) 2260.02, Single Gender Classes and Activities (new)
 - e) 2461, Recording of District Meetings Involving Students and/or Parents (revised)
 - f) 3113, Conflict of Interest (revised)
 - g) 3120, Employment of Professional Staff (revised)
 - h) 3120.09, Volunteers (revised)
 - i) 3220, Standards-Based Teacher Evaluation (revised)
 - j) 3231, Outside Activities of Staff (revised)
 - k) 3430.01, FMLA Leave (revised)
 - l) 4113, Conflict of Interest (revised)
 - m) 4120, Employment of Classified Staff (revised)
 - n) 4120.09, Volunteers (revised)
 - o) 4430.01, FMLA Leave (revised)
 - p) 5517.02, Sexual Violence (new)
 - q) 7510, Use of District Premises (revised)
 - r) 8420, Emergency Situations at School (revised)
 - s) 8452, Automated External Defibrillators (revised)
 - t) 8500, Food Service (revised)
 - u) 9130, Public Complaints (revised)
 - v) 9211, District Support Organizations (revised)
12. Recommendation to declare the following resident student impractical to transport, enabling his parents to apply for state transportation reimbursement for the 2015-2016 school year:
 - a) Andrew Sandor, 524 Caldonia Dr., Wadsworth, to Archbishop Hoban, One Holy Cross Blvd., Akron (Parents - Frank and Audrey Sandor)
13. Recommendation to approve the agreement declaring high school boys' and girls' lacrosse as self-funded varsity sports beginning with the 2015-2016 season

14. Recommendation to approve the SME Education Foundation Partnership Response in Manufacturing Education (PRIME) Memorandum of Understanding with the Four Cities Compact
15. Recommendation to approve the Educational Service Center of Medina County 2015-2016 Service Agreement Amendment
16. Recommendation to approve the Wadsworth City School District Independent Contractor Agreement for STRS/SERS Covered Services between the Wadsworth City School District Board of Education and ProCare Therapy for the period of November 9, 2015 through May 27, 2016
17. Recommendation to approve the Ohio High School Athletic Association Tournament Site Agreements (2)
18. Recommendation to approve the following high school courses beginning in the 2016-2017 school year:
 - a) English 12
 - b) Business Entrepreneurship
 - c) Personal Finance
19. Recommendation to accept the following donations:
 - a) Steve Van Auken and Christine McCorkle, \$5,000
 - b) J.C. Whitlam Manufacturing, \$1,000
 - c) John Lasher, High Point Real Estate Group, \$1,000
 - d) Lois Van Auken, Doug Van Auken, \$2,000
20. Recommendation to award the bid for two (2) new school buses to the lowest responsible bidder, Myers Equipment Corporation, Canfield, Ohio, fo \$104,872 per bus.

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

1. Recommendation to transfer \$6,200 from the General Fund (001) to the Speech and Debate Fund (200-919H)
2. Recommendation to accept the financial reports as presented and subject to audit
 - a) Financial Report by Fund
 - b) Revenue Account
 - c) Appropriations Report

IX. Legislative Update

X. Floor Items

XI. Board Member Items

XII. Executive Session

WHEREAS, a public board of education may hold an executive session only after a majority quorum of this board determines by a roll call vote to hold such a session and only at a regular or special meeting for the sole purpose of the consideration of any of the following matters:

- A. To consider one or more, as applicable, of the check marked items with respect to a public employee or official:
 - 1. Appointment
 - 2. Employment ✓
 - 3. Dismissal
 - 4. Discipline
 - 5. Promotion
 - 6. Demotion
 - 7. Compensation
 - 8. Investigation of charges/complaints (unless public hearing requested)
- B. To consider the purchase of property for public purposes or for the sale of property at competitive bidding
- C. Conferences with an attorney for the public body concerning disputes involving the public body that are the subject of pending or imminent court action
- D. Preparing for, conducting, or reviewing negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment
- E. Matters required to be kept confidential by federal law or rules or state statutes
- F. Specialized details of security arrangements where disclosure of the matters discussed might reveal information that could be used for the purpose of committing or avoiding prosecution for a violation of the law

NOW, THEREFORE BE IT RESOLVED, that the Wadsworth City Board of Education, by a majority of the quorum present at this meeting, does hereby declare its intention to hold an executive session on **A2** as listed above.

XIII. Adjournment

In accordance with State and Federal law, the District will provide reasonable accommodations to persons with disabilities who wish to attend and/or participate in school events. Such individuals should notify the Superintendent if they require a reasonable accommodation.

EMPLOYMENTS
November 16, 2015

Substitute Teachers

Emily H. Caldwell	Samantha J. Hower	Amy B. Leonhardt
Denise R. Carol	Christine M. Kasian	Marilyn S. Macomber
Robin A. Diaz	Karen S. Kinsey	William A. Simpson, III
Jeremy M. Dombrady	Kelly A. Komorowski	Emily C. Stout
Sharon L. Garrison	Lindsay Krickovich	

Classified Substitutes

Stephanie Davis, eff. 11/3/2015
Michael DiPietro, eff. 11/16/2015
Frances Galownia
Karen Kemmerer
Lila Papp, eff. 10/29/2015
Gail Sheffield, eff. 10/26/2015
Lori Shed, eff. 10/29/2015
Michelle Strickland, eff. 11/3/2015
Julie Wright

Supplemental Contracts

Eric Heffinger	Power of the Pen Advisor
JoLynn Kaufman	Volunteer Assistant Swim Coach, eff. 11/07/2015
Jennifer Martin	S.A.D.D. Advisor (WMS)
Jason Morr	Volunteer 8th Grade Assistant Wrestling Coach, eff. 10/21/2015
Kristin Dodson	Diving Coach, eff. 11/8/2015
Michael Wolfinger	Volunteer Asst. Diving Coach, eff. 11/8/2015
Alicia Menegay	W.M.S. Cheerleader Advisor (Winter)

Volunteers

Trisha Allen	Nancy James	Sara Russell
Cheryl Bach	Joan Keifling, eff. 10/21/15	Heather Saylor
Ellen Beldean	Karen Kriss	Linda Schendel
Lori Day	Patricia Kurnot	Susan Scherba
Maria Demiter	Charlotte Lisle	Jillane Shipley
Diana Dodd	Tiffany Marano	Amy Smith, eff. 11/03/15
Daniel Dunkle	Elizabeth Mendel	Elizabeth Smith
Krista Fryfogle-Schaller	Nicole Moore	Gail Thomas, eff. 10/23/15
Regina Harper	Sandra Reed	Carrie Wible
Thomas Harper	Deborah Richards	Eric Zimmerman
William Heckler, eff. 10/20/15	Lisa Richardson	

OHSAA-Sponsored Athletic Event Workers and Rates of Compensation

Division 1 Boys' Soccer (Firestone vs. Wadsworth) - Oct. 24, 2015, at Art Wright Stadium

Brad Musgrave	Tournament Site Manager	\$40.00
Athletic Trainer	Ron Burdette	\$62.50

Division II Girls' Soccer (Ontario vs. Holy Name) - Nov. 3, 2015, at Art Wright Stadium

John Johnson	Tournament Site Manager	\$100.00
Ron Mendel	Scoreboard	\$30.00
Kevin Myers	Scorebook	\$30.00
Chad Wolfe	Athletic Trainer (SUMMA)	\$68.75
Brad Musgrave	Media Coordinator	\$40.00

Division II Boys' Soccer (CVCA vs. Lake Catholic) - Nov. 4, 2015, at Art Wright Stadium

John Johnson	Tournament Site Manager	\$100.00
Ron Mendel	Scoreboard	\$30.00
Kevin Myers	Scorebook	\$30.00
Chad Wolfe	Athletic Trainer (SUMMA)	\$75.00
Brad Musgrave	Media Coordinator	\$40.00

General Athletic Event Worker (\$30/event)

Kathryn Baumgartner

**WADSWORTH CITY SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Stated Meeting
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Agenda Detail Sheet

VI. Administrative Discussion Items, Presentations, and Updates

A. Strategic Plan 2016-2020: You can view the draft of the Wadsworth City School District Strategic Plan 2016-2020 by clicking [here](#). The plan was assembled based upon feedback from our faculty/staff, students, community and Board of Education (click [here](#) and scroll to the “Strategic Planning Survey Results” to review the feedback from our survey in September). I ask that you please take time to review the draft plan and provide feedback by Monday, November 23, by filling out a brief survey that can be found by clicking [here](#). You are also invited to a meeting on Monday, November 23, at 6:00 p.m. in the Wadsworth High School Media Center. The purpose of the meeting will be to allow community members an opportunity to provide feedback on the draft strategic plan. The final version of our strategic plan will be recommended to the Wadsworth City School District Board of Education on December 14, 2015, at their regular December meeting.

B. Elementary (K-4) Report Cards: Over the last year, a group of teachers and administrators in our district have been working to revise the elementary (K-4) report card in an effort to more effectively communicate student progress in an efficient and easily understandable way. Along the way, the committee has received feedback from parent/guardian(s) through WHYS meetings. Recently, the committee finalized the changes, and the report cards will be used for the first time at the end of our current trimester. You can view the revised report cards by clicking [here](#). Report cards for students in grades K-2 will be sent home with students on Friday, November 20. Report cards for students in grades 3-4 will be mailed home on the same day with a cover letter explaining the changes. If you have any questions on the changes, please contact your child’s principal or me (ahill@wadsworthschools.org).

VII. Administrative Items

A. PERSONNEL CONSENT ITEMS

- 1a. Alicia Innocenti:** Ms. Innocenti is being recommended to fill the Isham Elementary School secretarial position left open by the resignation of Ms. Kimberly Daniels.
- 1b. Carmella (Faithe) Barley:** Ms. Barley is being recommended to fill the Overlook Elementary School intervention special position that is needed due to the number of special education students in our district. This is a new, part-time position.
- 1c. Rachel Fuchs:** Ms. Fuchs is being recommended to fill the Wadsworth Middle School guidance clerk position left open when Ms. Kathy Telford moved to the Wadsworth Middle School attendance clerk position.
- 1d. Gail Sheffield:** Ms. Sheffield is being recommended to fill the Lincoln Elementary School educational aide position left open when Ms. Lori Purda resigned.
- 1e. Renee Burkhart:** Ms. Burkhart is being recommended to fill the Lincoln Elementary School educational aide position left open when Ms. Karen Cool resigned.

- 1f. Brian Haren:** Mr. Haren is being recommended to fill the Wadsworth High School cafeteria helper position, which is a new position. Mr. Haren will also serve as a “floater” to assist in other cafeterias within the district should there be a need. This position will be funded through the food service department budget.
- 1g. Darleen Tittle:** Ms. Tittle is being recommended to fill the educational aide position at our Isham Elementary School’s Bear Cub Academy. This is a new position which was created due to increased student enrollment in the program. This position will be funded through the Bear Cub budget.
- 1h. Tamara Baker:** Ms. Baker is being recommended to fill the educational aide position at Valley View Elementary School’s Bear Cub Academy. This is a new position which was created due to increased student enrollment in the program. This position will be funded through the Bear Cub budget.
- 1i. Rebecca Osborne:** Ms. Osborne is being recommended to fill the cafeteria helper position at Overlook Elementary School left open when Ms. Tanya Breuers moved to the Overlook Elementary School cafeteria manager position.
- 4. Ohio High School Athletic Association:** The payments being recommended are for positions required by the OHSAA as a result of their using our site for state tournament games. OHSAA will pay our district the money that these employees will receive.

B. ACTION CONSENT ITEMS

- 7. Mount Union University Partnership Agreement:** The Partnership Agreement between the University of Mount Union and the Wadsworth City School District being recommended for approval allows for the placement of student teachers through the 2019-2020 school year.
- 8. Learning A-Z Licensing Agreement:** The Learning A-Z Licensing Agreement being recommended for approval covers the use of the Learning A-Z software product for our Title I program through the 2017-2018 school year. This program is paid for with Title I funds.
- 11. Wadsworth Board of Education Policies:** The new and revised policies being recommended for a second reading and approval are necessary to align our policies with current state law and/or best practices.
- 12. Impractical to Transport:** This recommendation aligns with Ohio Revised Code and the district’s process for determining transportation is not practical, thus making the student’s parent/guardian eligible for a reimbursement for the year. The reimbursement amount will be set by the Ohio Department of Education in May 2016.
- 14. Lacrosse Agreement:** The agreement declaring high school boys’ and girls’ lacrosse as self-funded varsity sports beginning with the 2015-2016 season being recommended for approval will elevate high school lacrosse from club sport status to varsity status while not adding any costs to our school district.
- 15. SME PRIME Memorandum of Understanding:** The SME PRIME MOU being recommended for approval will allow our Four Cities Compact to partner with SME PRIME to provide our compact students with a tailored and comprehensive community-based manufacturing

education. The Wadsworth City School District Board of Education is responsible for approving the MOU because we are the fiscal agent for the compact.

- 16. Educational Service Center of Medina County Service Agreement Addendum:** The Educational Service Center of Medina County Service Agreement Addendum being recommended for approval provides school psychologist services for the 2015-2016 school year. These services are necessary due to the resignation of Ms. Lauren Hanna at the end of the 2014-2015 school year.
- 17. ProCare Therapy Agreement:** The Wadsworth City School District Independent Contractor Agreement for STRS/SERS Covered Services between the Wadsworth City School District Board of Education and ProCare Therapy for the period of November 9, 2015 through May 27, 2016 being recommended for approval provides school psychologist services for the remainder of the current school year. These services are necessary due to the retirement of Ms. Sue Allison at the end of the 2014-2015 school year.
- 18. Ohio High School Athletic Association (OHSAA) Agreements:** The OHSAA agreements being recommended for approval govern the high school soccer playoff games played at Art Wright Stadium this fall.
- 19. High School Courses Beginning in the 2016-2017 School Year:** The high school courses being recommended for approval beginning with the 2016-2017 school year are as follows:
 - a) English 12: The senior year of English will be restructured. European Literature I and II will be eliminated as will Senior Composition. The content of these courses will be integrated into three (3) full-year courses, Advanced Placement Literature and Composition, English 12 (new), and Senior Career English. Creative Writing will be offered as an elective for juniors and seniors
 - b) Business Department Electives: The Business Department will add both Business Entrepreneurship and Personal Finance as semester elective courses.

VIII. Items of the Treasurer

A. ACTION CONSENT ITEMS

- 1. \$6,200 Transfer:** The General Fund supplements the Speech and Debate Team annually to support their trip to compete in the national tournament. The team typically raises funds for their local competitions and the General Fund supplements as necessary.